



XIDAS

Annual Report

April 2024- March 2025

“CELEBRATING OUR LEGACY AND
EMBRACING OUR FUTURE”



30 YEARS



LATE. DR. FR. MICHAEL V.D. BOGAERT, SJ
FOUNDER · XIDAS

*Three decades of empowering mind,
fastening growth and driving progress*

**New Provincial, Madhya Pradesh Province
Rev. Dr. Fr. Alfred Toppo, SJ**

12th August 2025



**New Director, XIDAS Jabalpur
Rev. Dr. Fr. Oscar S. Tirkey, SJ**

10th June, 2024



**Director
Rev. Dr. Fr. Oscar S. Tirkey, SJ**

**Former Director
Dr. Fr. Dharam K. Lakra, SJ**

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XIDAS

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Editorial Desk

XIDAS Fiscal Year 2024-2025

Greetings to all our readers, supporters, and well-wishers!

"Excellence is never an accident. It is the result of high intention, sincere effort, and intelligent execution." – Aristotle

Purpose, direction, and values have always shaped the journey of XIDAS. As we reflect on yet another vibrant and impactful year, we do so with deep gratitude for a legacy built over three remarkable decades. Celebrating 30 years of transformative education and service, we are reminded that it is not checklists but a clear and unwavering sense of purpose—a compass—that has guided us through every milestone. With this same spirit, XIDAS continues to move forward, embracing the future with renewed vision, resilience, and commitment to meaningful change.

An annual report is more than a compilation of data and activities; it is the voice of the institution—its vision, values, accomplishments, and aspirations. It articulates where we are and where we intend to go. **The Annual Report 2024-2025** represents the strategic journey of XIDAS in fulfilling its mission through action, innovation, service, and academic distinction.

We, the editorial team, extend our sincere gratitude to **Dr. Fr. Ranjit Tigga SJ**, Chairman of XIDAS, and to the Jesuit Management, Academic Council, Heads of Departments, faculty members, professionals, office and support staff. Their unwavering commitment and collaboration have made it possible to bring this comprehensive report to life.

We also express our heartfelt appreciation to our valued stakeholders—associates, academic partners, funding agencies, NGOs, industries, alumni, and community members—whose continued support and engagement help XIDAS grow stronger and more impactful every day.

As the world seeks more humane, inclusive, and socially responsible institutions, XIDAS reaffirms its commitment to fostering **humanity, justice, peace, and holistic development**—values central to our Ignatian identity and the greater good of society.

We hope this report offers you not only insights into the Institute's activities and milestones but also a glimpse into what makes XIDAS a place of difference, purpose, and promise. Three decades of empowering mind, fostering growth and driving progress.

We wish you an engaging and enriching reading experience.



Asst. Prof. Cecil Anthony
Dean



Dr. Fr. Oscar S. Tirkey, SJ
Director



Asst. Prof. Kaunna Michael
HoD, XIDAS Publications

Eminent Delegates

**PROVINCIAL
MADHYA PRADESH PROVINCE
SOCIETY OF JESUS**

**Loyola Niketan**

Rajiv Vihar, SECL Sub Post
BILASPUR- 495 006 (C.G.) INDIA
Ph. 07752- 248 006,
Email: provmap@gmail.com
mapsj@yahoo.co.in



It gives me immense joy to note that the Xavier Institute of Development Action and Studies (XIDAS), Jabalpur is releasing its Annual Report 2024–2025, marking yet another significant chapter in its journey of excellence, now beyond the remarkable 30-year milestone.

This report is more than a document—it is a reflection of the Institute's ongoing commitment to forming socially responsible leaders rooted in ethical values, wisdom, and professionalism. It encapsulates the achievements, initiatives, and collaborations that have contributed meaningfully to shaping future-ready professionals equipped to meet the evolving demands of society and industry.

XIDAS continues to inspire with its mission-driven education, fostering a culture of innovation, social concern, and purposeful leadership. The Institute's partnerships and outreach are testimony to its growing impact as a change agent in the field of management education.

I extend my heartfelt congratulations to the editorial team and all contributors for compiling this inspiring publication. As XIDAS steps confidently into its next phase, I trust it will continue to shine as a beacon of excellence—offering transformative learning and contributing to human welfare through education with a difference.

May God continue to bless the Institute and everyone associated with its noble mission.

Fr. Ranjit Tigga, S.J.
Provincial



Eminent Delegates

भा.वा.अ. शि.प.-उष्ण कटिबंधीय वन अनुसंधान संस्थान

(भारतीय वानिकी अनुसंधान एवं शिक्षा परिषद)

(पर्यावरण, वन एवं जलवायु परिवर्तन मंत्रालय, भारत सरकार की एक स्वायत्त परिषद)

डाकघर - आर०एफ०आर०सी०, मण्डला रोड, जबलपुर - 482 021

ICFRE-TROPICAL FOREST RESEARCH INSTITUTE

(Indian Council of Forestry Research & Education)

(An Autonomous Council under the Ministry of Environment, Forests & Climate Change Govt. of India)

P.O. - R.F.R.C, Mandla Road, JABALPUR - 482 021 (M.P)



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Dr. Harish Singh Ginwal
DIRECTOR

I am honored to extend this message to the Director, faculty, alumni and students of Xavier Institute of Development Action and Studies (XIDAS) for their spectacular services and performance in the field of Management studies since last three decades in Jabalpur.

XIDAS has glorious history of nurturing young minds towards holistic development, inclusivity and intellectual curiosity for higher education in the heart of our country.

In the present scenario of technological advancement, XIDAS is playing a pivotal role in fostering knowledge in artificial intelligence, sustainable development, and tribal upliftment.

The integration of environmental consciousness with technological progress is the way forward, and I am happy to congratulate and see the institute to excel in future prospects.

With best wishes,


DIRECTOR
TFRI

Eminent Delegates



INSTITUTE OF AGRI-BUSINESS MANAGEMENT
Jawaharlal Nehru Krishi Vishwa Vidyalaya
 Krishi Nagar, Adhartal, Jabalpur 482004 M.P. India



Dr. Moni Thomas

Director
 CEO-Jawahar R-ABI & PI-BPD Unit

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e-mail : moni_thomas@rediffmail.com
 ;jnkvvbpd@gmail.com

No. IABM/2025/74

Date : 09.05.2025



Each year of an Institution is a milestone of its Mission. Institutions are neither built overnight nor by brick and mortar only. Students and Faculties are the pillars of any Institution.

Xavier Institutes are a brand in education. Commitment and dispersal of knowledge are the core values of these Institutions. Today, after 30 years of its establishment, XIDAS reminds me of my association with Late Dr. Fr Michael Van den Bogaert, SJ since 1994 when he was working to establish XIDAS. The Institute was born 1995, and operated then from Sneh Sadan, Civil Lines, Jabalpur. Every year as XIDAS crosses its own set milestones; there is a fragrance of achievement.

XIDAS's Annual progress Report for the year 2024-25 unfolds its adventures with destiny. The Institution's progress is in the same wavelength as its Mission and Vision. Congratulations to the Administration, Faculties and Students for upholding the value of XIDAS.


 Moni Thomas

Eminent Delegates

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Regd. Office Vidisha

Mob.:+91 8718805801

**MANAV VIKAS SEVA SANGH (MVSS)**

Jinda Bararu (P.O), Patkui Road, Sagar Cantt, 470001, M.P.

Ref. No. MVSS/XIDAS-001

Date 23-06-2025



Warm greetings to the XIDAS College Jabalpur community!

I'm delighted to send my best wishes to the annual magazine team. May this publication shine a light on the talents, achievements, and stories of XIDAS, Inspiring and motivating its readers.

As we celebrate the spirit of knowledge and Innovation at XIDAS College Jabalpur, I'm honored to contribute to the annual magazine. Education is the cornerstone of progress, and institutions like XIDAS play a pivotal role in shaping the future of our youth.

The pursuit of academic excellence, coupled with the development of practical skills, is essential for students to thrive in today's dynamic world. XIDAS College's commitment to providing quality education and fostering a culture of innovation and critical thinking is truly commendable.

As we look to the future, it's imperative that we continue to emphasize the importance of skill-based learning, interdisciplinary approaches, and holistic development. By doing so, we can empower our students to become leaders, innovators, and change-makers who can drive positive transformation in their communities.

I extend my best wishes to the students, faculty, and staff of XIDAS College Jabalpur for their future endeavors. May the annual magazine serve as a platform for showcasing talent, sharing ideas, and inspiring others to strive for excellence.

Congratulations to the editorial team and contributors on this remarkable publication!

With warm regards




Rev Fr Thomas Philip Dir.

Manav Vikas, Sagar

Eminent Delegates

**CAMPION LEARNING INSTITUTE**

Unit : **Campion Excel Skill Centre (CESCB)**
Campion School Campus, E-7, Arera Colony, Bhopal-462 016 (MP)

Ref.

Date 23/06/25

Dear Xidasians,

Thank you for inviting me to give the message for your Annual Report.

I, being the Co-founder & the former founder Director of XIDAS, take pleasure in congratulating you for the revision of the Vision-Mission statement. It should not be the mere renewal of the Vision-Mission statement, but action must be involved. I am also taking this opportunity to express my gratitude for your reshaping XIDAS by adding other disciplines. I believe it will attract more students to join the courses. It will also give enough space for the students to choose various subjects for their studies.

I thank you for your efforts of bringing out the Annual Issue of the year 2024-2025. Hope it will open the eyes of the readers that there exists another premier Institute for Higher Learning like XIDAS.

Wish you the future success!

Dr. Fr. Panka Toppo, sj.

Director,

Campion Learning Institute, Bhopal.

DIRECTOR'S MESSAGE



"Education is the most powerful weapon which you can use to change the world."
– Nelson Mandela

Greetings to all our stakeholders!

It is with immense joy and gratitude that I present to you the XIDAS Annual Report for the year 2024–2025, marking a momentous milestone—30 years of excellence in education, development, and service.

At this significant juncture in our journey, I extend my heartfelt appreciation and congratulations to Dr. Fr. Ranjit Tigga, SJ, Chairman, along with the Jesuit Management, Dean and Principal, Heads of Departments, faculty members, professionals, office and support staff, and our dear students. Your collective dedication, hard work, and unwavering spirit are reflected throughout this report and have been instrumental in building the legacy we celebrate today.

Over the past thirty years, XIDAS has consistently upheld its mission of delivering transformative management education that effectively integrates the corporate and rural sectors. The Institute is committed to nurturing original thinkers and ethical leaders, guided by the conviction that education and development are intrinsically linked, and that meaningful learning must translate into tangible societal impact.

Rooted in our Ignatian values, XIDAS remains committed to the principle of Magis—the pursuit of excellence with greater purpose. Our initiatives go beyond academic achievement, encompassing meaningful social engagement, ethical leadership, and a strong dedication to the sustainable development of our communities and stakeholders.

As we chart the path forward, we envision XIDAS as a vibrant centre for critical thought and compassionate service. Let us collectively strive to uphold the Institute's legacy as an institution that not only disseminates knowledge but also shapes character—serving as a model of integrity, inclusivity, and innovation in the landscape of management education.

May God's grace continue to guide and bless us in all our endeavors.

Dr. Fr. Oscar Tirkey, SJ
Director, XIDAS

XIDAS at Glance



VISION

XIDAS envisions a transformation of the society with justice, peace and reconciliation and the care of the mother earth.

MISSION

XIDAS endeavors at promoting a sustainable society with excellent Higher Learning and Holistic Development.



UNFOLDING LIFE OF THE FOUNDER

Lt. Dr. Fr. Michael Van den Bogaert, SJ



Family Members



Father: Xavier Van der Bogaert



In Hilly Tribal Area



Birthday Celebration at XIDAS



With Prof. Malcolm Harper's grandchildren



Training Rural People



Hands-on-Experience



Farewell at XISS Ranchi



With Prof. Berlage (Belgium) & Late Dr. H.R. Tyagi



Chief Speaker at Seminar

UNFOLDING LIFE OF THE FOUNDER

Founding Member of:

XISS, Ranchi (Jharkhand)



XIM, Bhubneshwar (Odisha)



XIDAS, Jabalpur (M.P.)



Embassy of Belgium



New Delhi, 12 November 2002

Message from H. E. the Ambassador of Belgium

It is a pleasure for me to pay homage to Dr. Michael Van den Bogaert, SJ, a Belgian national by birth who took India as his adopted country. While in Bihar, Orissa, Madhya-Pradesh, Fr. Van den Bogaert felt at home with the people, respecting their customs and beliefs, trying to understand their needs and planning strategies to develop their living conditions.

A man of prayer and vision, Father Van den Bogaert is appreciated above all for his total commitment for the cause of the youth in India.

Never faltering in his vocation, he gives the best of himself to launch programmes that would benefit young entrepreneurs, farmers and craftsmen. Never compromising, he launched long term programmes that would transform the mentality and the conditions of life of thousands. The most remarkable enterprise of Fr. Van den Bogaert has perhaps been to create Institutes having Post-Graduate Programmes in Rural Management (in Ranchi, Bhubaneshwar and Jabalpur). These Institutes of high standard have been training rural development facilitators, capable managers of their own resources and environment.

A man of action, Father Van Den Bogaert has been carrying on his swadeshi projects taking as models Christ, Mahatma Gandhi and Ambedkar.

Some years ago, the King of Belgium recognized the remarkable services of Fr. Van den Bogaert by awarding him a national decoration.

Today, I wish to congratulate him and wish him the strength and courage he so much needs to pursue his objective.

Guy Trouveroy

Ambassador

Belgium Embassy, New Delhi

Message from Prof. Malcolm Harper

By great good fortune your request has reached me in Ranchi, where I am enjoying a brief stay at XISS some twenty years after I first came to the place. I well remember the occasion. I was working at BIT Mesra in 1982 or so, and a mutual friend had suggested I should come into Ranchi and find XISS and meet this Father Bogaert; he thought we would 'get on'. I managed to reach Purulia road rather late one evening, all was dark. But I saw a flickering Petromax across the office in the distance, and heard solitary tapping on a typewriter. I went towards the light, and there he was, typing away as he still does today. 'And that moment of meeting changed my life in so many important ways. I came to realise that enterprise and self-employment of the most modest kind could be a route to dignity for the poor, and that India was where I should focus my work in the future. Partly because it had (and sadly still has) the world's largest number of poor people, but also because there was hope, and real progress, because of people like Michael Bogaert. Since then I suppose I have spent about half my time in India, first working for a month or so at XISS, then living and working for two years at XIM, and most recently visiting and being inspired anew by Fr. Bogaert's work at XIDAS in Jabalpur. Fr. Bogaert has been called a 'neurotic optimist'. I have been blessed to learn and share a bit of this optimism with him, to walk, to laugh, to rage, to swim, to learn and above all to be inspired by him. My children, and now my grandchildren, have been privileged to meet him at home in England, and to share with me a little bit of all the good things I have learned from him. I am sure he will continue for many years to inspire me, and so many thousands of others, to build institutions, and just to be the wonderful man he is. I thank God that I have been able to know him.

Malcolm Harper

The old Farm House

37, Filgrave,

Bucks MK 109 ET

Message from SIR DORABJI TATA TRUST, Mumbai

"Dr M V d Bogaert SJ is a legendary figure in the development world and a guiding force to all those aspiring for a career in the NGO sector. He has a deep knowledge of the grass roots reality and a far reaching vision of a India that is possible, if village communities are empowered. His unique concept of what a rural management education should comprise has been an inspiration, and has provided a yard stick for assessing similar initiatives.

"Apart from his professional capabilities there is much to learn from him" — his humility, his sense of humour, his persistence, his great sensitivity to tribal people which makes him view things from their perspective rather than his own; his belief in the goodness of people, and in a power greater than himself. It is people like him that build a strong India. I wish him all success"

Tara Sabavala

Programme Coordinator
SIR DORABJI TATA TRUST
MUMBAI-400 001

Message from Wilfried Van Hove

Michael Van den Bogaert SJ

To me Michael is a kind of charismatic person, who understands the art of getting others to do what he wants them to do and surpassing themselves.

Michel, with his soft smile and gentle speech, combines intelligence with perseverance and conviction.

In other words: he is a wise, wise man!

We only can have great admiration for all his achievements.

Wilfried Van Hove,

Managing Director of ECM Van Hove
Koppenberg 34,
b-9700 Oudenaarde, Belgium

10 STEPS FOR BUILDING PEOPLES ORGANIZATION

By: Dr. Fr. Panka Toppo, SJ

1. Entering to the People's Door

- **Contacting People**
 - Visiting People
 - Small Talks
 - Informal Discussions
 - Sharing People's Work
- **Sharing People**
 - Housing
 - Food
 - Meetings
 - Entertainments
- **Analysis**
 - Process of Integration
 - Liberating Aspects of Organizational Culture
 - Reaching & Understanding Realities
 - Believing in Perceived Realities

2. Auditing Human & Organizational Issues

- **Social Functions**
 - Issues & Objectives
 - Documents and Reports
 - Self Learning
 - Problem Identification
- **Problems to be Solved**
- **Clarify Issues & Objectives**

3. Follow-up Action Plan

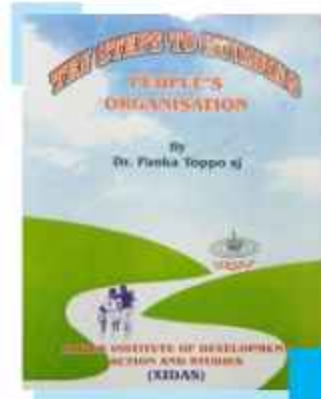
- **Focused on:**
 - People-Centric Needs
 - People's Problems
 - Winnable Struggles

4. Action: People's Interest

- **Groundwork:**
 - Rapid Building
 - One-on-One Motivation
 - Prepare Action Plan
 - Execute and Follow Up

5. Deliberate Collectively: Public Meeting

- **Collective Empowerment:**
 - Build Power and Confidence
 - Realize No One is Alone
 - Learn from Shared Convictions



6. Role Play

- **Rehearsal:**
 - Act out Meeting Scenarios
 - Respond in Real-time
 - Experience the "Air of Confrontation"

7. Mobilization of Action

- **Transition to Action:**
 - People's Real Experience
 - Participation in Activities
 - Actual Implementation

8. Evaluation

- **Review Entire Journey:**
 - What Happened (Good/Bad, Success/Failure)
 - Assess Direction & Effectiveness
 - Decide on Next Steps:
 - Keep the lights burning
 - Remove the shadows
 - Search for brightness
 - Dispel the darkness

9. Reflection

- **Deep Learning:**
 - Reflect on Process & Values
 - Recognize Sacrifices and Risks
 - Evaluate Institute Building & Authority Roles
 - Gauge Overall Impact

10. People's Community: Sustainability

- **Long-Term Vision:**
 - Strong Will to Achieve
 - Action-Based Community
 - Shared Objectives
 - Ownership & Belongingness

MEMBERS OF THE GOVERNING AND GENERAL BODY



Dr. Fr. Ranjit Tigga, S.J.
President
Provincial, M.P. Province



Member Secretary

Dr. Fr. Oscar S Tirkey, SJ
Director,
XIDAS, Jabalpur



Treasurer

Dr. Fr. Fulchandra Kujur, S.J.
Asst. Director,
XIDAS Jabalpur

MEMBERS



Rt. Rev. Valan Arasu
Member
Bishop
Catholic Diocese of Jabalpur



Fr. Stanislaus Tirkey, SJ
Member



Dr. Upendra Dhar
Member (AICTE Representative)
Vice Chancellor,
Shri Vaishnav Vidyapeeth Vishwavidyalaya



Fr. Ashok Lakra, SJ
Member



Dr. Mehul Chauhan
Member,
Founder, SSDF
Shriya Sustainable Development Foundation



Asst. Prof. Cecil Anthony
Dean Academics
XIDAS, Jabalpur



Dr. Namrata Williams
Principal
XIMJ, Jabalpur



Dr. Jogendra Pathak
General Body Member



Mr. Arun Tripathi
General Body Member

EMINENT PERSONALITIES VISIT



Rt. Rev. Bishop, Dr. J.G. Valan Arasu
Bishop, Jabalpur, Diocese



Rev. Dr. Fr. Ranjit Tigga, SJ
Provincial
M.P. Province, Society of Jesus



Rev. Dr. Fr. C. Joe Arun, SJ
Director, LIBA, Chennai
Secretary JHEASA
President, Minority Commission, T. N.



Dr. Rev. Sandeep Singh
Chairman, Indira Gandhi
Nursing College, Jabalpur



Dr. H.S. Ginwal
Director, T.F.R.I
Jabalpur



Dr. Fr. Pradeep Kerketta SJ
Asst. Director,
XIIS, Ranchi
Coordinator, Central Zone, JHEASA



Dr. Moni Thomas,
Director
Agri Business Management,
J.N.K.V.V



Mr. Raushan Kumar
Branch Manager,
Union Bank of India,
TFRI, Jabalpur

EMINENT PERSONALITIES VISIT



Rev. Dr. Fr. Davis George,
VG, Jabalpur Catholic Diocese;
Former Director SAIIT, Jabalpur MP



Rev. Fr. Arun Kujur, SJ
Seminarian,
Jabalpur Catholic Diocese.



Rev. Fr. Jobby Peter
Principal, MGM, Hr. Sec. School,
Jabalpur (MP)



Rev. Fr. Paulson, O.Praem
Principal, St. Augustine School
Jabalpur (MP)



Rev. Fr. J. Anthony
Manager of St. Aloysius School
Panagar, Jabalpur (MP)



Rev. Fr. P. Xalxo
Rector, Don Bosco, Community
Jabalpur MP.

ONLINE CONNECT



Dr. Fr. J. Marianus Kujur, SJ
Director XISS, Ranchi,



Dr. Fr. Joseph M. K.
Principal, St. Xavier's College,
Mahuadanu, Jharkhand



Mr. Sandeep Tripathi
Manager HR, CoCa Cola,
UBL Jabalpur



Mr. Amarjeet Gori
Regional HR Manager
Tata Capital



Ms. Tanisha Chandra
HR Executive Srijan India

EVENTS

ADIEU



Dr. Fr. Dharam K. Lakra, SJ



Dr. Namrata V. Jasrotia



Dr. Uma C Saha



Sch. Abhay Kispotta, S.J.



Mr. Prabhu Das Ekka



Mr. Vivek Kumar

OBITUARY

Xavier Institute of Development Action and Studies (XIDAS) offers heartfelt condolences on the passing of **Rev. Father Paulson**.

May his soul rest in peace, and may his contributions to society be remembered forever.

He was Invited as the guest of the honour for the Conference on Social and Emotional Learning on 5th April 2024.



Rev. Fr. Paulson, O. Praem
Principal, St. Augustine School
Jabalpur (MP)

EVENTS

Ignatian Week: July 22-31, 2024



Dr. Fr. Oscar S. Tirkey, SJ
Director



Fr. Stanislaus Tirkey, SJ
Superior/ Administrator



Dr. Fr. Fulchandra Kujur, SJ
Asst. Director & Treasurer



Asst. Prof. Cecil Anthony
Dean (Academics)



Dr. Namrata Williams
Principal, XIMJ



Mr. Lawrence Sequeira
Asst. Registrar



Asst. Prof. Kamna Michael
HoD, XID Publications



Ms. Jyoti Ali
Librarian



Ms. Mitchel Dias
Sr. Secretary



Ms. Swati Maina
Administration Office Staff



Ms. Elvina Clayburn
Secretary to the Director



XIDAS Staff & Students

Ignatian Week

Conference on Ignatian Pedagogical Paradigm: Jesuit Education Perspectives

Date: July 26, 2024

A conference on the Ignatian Pedagogical Paradigm with the theme "Jesuit Education Perspectives" was held on July 26, 2024. The event emphasized the enduring relevance of Ignatian pedagogy in contemporary education, particularly through experiential learning and practical application of its core principles.

The conference was graced by distinguished guests:

- **Rev. Dr. Fr. Davis George, VG**, Jabalpur Catholic Diocese and Former Director, SAIT, Jabalpur (M.P.)
- **Rev. Fr. Arun**, Seminarian, Jabalpur Catholic Diocese

The gathering focused on strengthening the Jesuit educational mission by reaffirming the values of reflection, discernment, and action central to the Ignatian tradition. It provided educators with practical tools and insights for implementing the Jesuit Education Paradigm in today's academic context.



Rev. Dr. Fr. Davis George



Rev. Fr. Arun Kujur, SJ

LOYOLA DAY CELEBRATION: 31ST JULY 2024



XIDFEST 2024

Celebrating New Beginnings: August 31, 2024

XIDFEST 2024, held on August 31, 2024, was a vibrant celebration organized to welcome the freshers of PGDM, PGDM-Rural Management, MBA, and BBA for the academic session 2024–25. The event provided a dynamic platform for students to express their creativity, culture, and camaraderie through a series of captivating performances.

The event featured a rich blend of solo and group performances, showcasing the immense talent and enthusiasm of the newly inducted students. From cultural dances and folk expressions to traditional melodies and theatrical acts, the stage came alive with energy, emotion, and artistic flair.

Each performance thoughtfully embraced the themes of “Arise and Rebuilding,” symbolizing growth, resilience, and renewal. The audience was deeply engaged and moved by the powerful storytelling, vibrant costumes, and musical harmony that reflected both nostalgic heritage and contemporary rhythms.

XIDFEST 2024 not only welcomed new students into the XIDAS community but also reaffirmed the institution’s spirit of inclusivity, celebration, and shared values through cultural expression and student participation.

Young & Fresh Talents of PGDM, PGDM-RM, MBA & BBA for Academic Year 2024

EVENTS

National Conference on Challenges and Opportunities in Leadership in Higher Education

25th-26th October 2024

Venue: XIDAS Campus

A two-day National Conference on “Challenges and Opportunities in Leadership in Higher Education” was held at the XIDAS Campus on 25th and 26th October 2024. The event brought together delegates from the Central Zone of Jesuit Higher Education (JHEASA) to engage in meaningful discussions on the evolving landscape of academic leadership.

The Chief Guest for the event was Rev. Dr. C. Joe Arun, SJ, Director of LIBA, Secretary of JHEASA, and President of the Minority Commission, Tamil Nadu. His keynote address emphasized transformative leadership, inclusivity, and strategic vision in higher education institutions.

Also present was Dr. Fr. Pradeep Kerketta, SJ, Assistant Director of XISS and Coordinator for the Central Zone of JHEASA, who played a key role in organizing and facilitating the conference sessions.

The conference served as a vital platform for academic leaders to share best practices, discuss challenges, and explore innovative strategies to strengthen leadership in Jesuit institutions across India.

Delegates & Participants of National Conference



Organizing Team



Participants of the Conference

Management, Faculty & Student Development Program

XIDAS: Empowering Professionals through Structured Learning Initiatives

XIDAS (Xavier Institute of Development Action and Studies) offers a well-structured and transformative learning initiative aimed at enhancing the managerial and leadership capabilities of professionals. These programs are strategically designed to address the evolving needs of academicians and organizational leaders, fostering growth at both individual and institutional levels.

The initiatives are specifically tailored to:

- **Improve Managerial Skills:** Equip participants with essential tools to make informed decisions, manage teams effectively, and drive organizational success.
- **Support Career Advancement:** Provide key insights and strategies that empower professionals to take on higher responsibilities and broaden their career horizons.
- **Foster Organizational Growth:** Facilitate the development of strategic leadership, change management, and innovation capabilities that drive organizational progress.
- **Offer Networking Opportunities:** Enable participants to build valuable connections with peers, mentors, and industry leaders, enhancing collaboration and sharing of best practices.

XIDAS' comprehensive programs emphasize hands-on learning, leadership development, and real-world application, making them an essential resource for professionals seeking to stay ahead in today's dynamic business landscape.

Boardroom - XIDAS



NETWORK AND COLLABORATION

Management, Faculty & Student Development Program

Team Building, Happiness and Wellbeing:

St. Norbert Higher Sec. School, Jabalpur (MP) | June 11-12, 2024

A two-day Faculty Development Program (FDP) on "Team Building, Happiness, and Well-being" was successfully organized and conducted at St. Norbert High School, Jabalpur (MP) on June 11 and 12, 2024. The program aimed to enhance interpersonal collaboration, foster a positive work culture, and promote the overall well-being of educators.

The event witnessed active participation from more than 60 faculty members, reflecting the staff's commitment to personal growth and institutional development.

The FDP was inaugurated in the esteemed presence of Sr. Kiran, Principal of St. Norbert High School, who graced the occasion as the Chief Guest, and Sr. Nesam, Vice Principal, who served as the Guest of Honor. Both dignitaries emphasized the importance of holistic development and emotional well-being in the academic environment.

The sessions were led by distinguished speakers:

- Fr. Stanislaus Tirkey, SJ
- Asst. Prof. Kamna Michael
- Asst. Prof. Cecil Anthony

Each session was thoughtfully curated to include interactive activities, group discussions, and reflective exercises that helped participants explore practical strategies for building cohesive teams and nurturing a joyful, balanced professional life.

The program concluded on a high note, leaving the participants motivated and better equipped to contribute positively to their educational community.



Sr. Kiran, Principal
St. Norbert H. S. School,
Jabalpur



Staff of St. Norbert School, Jabalpur



Asst. Prof. Kamna Michael



St. Norbert Higher Sec. School, Jabalpur

NETWORK AND COLLABORATION

Management, Faculty & Student Development Program

Social and Emotional Learning

Nirmala H.S. School, Ghamapur, Jabalpur (MP) | May 8, 2024

A one-day Faculty Development Program (FDP) on the theme "Social and Emotional Learning" was organized at Nirmala H.S. School, Ghamapur, Jabalpur (MP) on May 8, 2024. The program was designed for all faculty members to enhance their understanding and application of emotional intelligence and social awareness within the school environment.

The session was graced by Mrs. Joyce Pereira, Mentor and Advisor at Nirmala H.S. School, as the Honorary Guest, and Fr. Francis Xavier, Principal of the school, as the Chief Guest. In their opening remarks, both guests highlighted the crucial role of emotional well-being and empathetic communication in effective teaching and learning.

The program featured engaging and insightful sessions conducted by experienced speakers:

- Fr. Stanislaus Tirkey, SJ
- Asst. Prof. Cecil Anthony
- Asst. Prof. Kamna Michael

Through interactive discussions, real-life scenarios, and reflective activities, the FDP provided faculty members with practical tools to support students' emotional development, foster positive relationships, and create a nurturing classroom environment.

The program concluded with a vote of thanks and positive feedback from participants, who appreciated the relevance and depth of the sessions.



Principal Fr. Francis Xavier, O. Praem



Delegates of XIDAS



Mrs. Joyce Pereira
Advisor, Nirmala H.S.S, Jabalpur



Nirmala H.S. School, Ghamapur, Jabalpur

NETWORK AND COLLABORATION

Management, Faculty & Student Development Program

Social and Emotional Learning and Career Planning

St. Francis Higher Secondary School, Ghana, Jabalpur : Date: 27th August 2024

St. Francis Higher Secondary School, Ghana, Jabalpur, organized a Student Development Programme (SDP) aimed at fostering holistic growth among its students. The event focused on the theme: "Social and Emotional Learning and Career Planning – A Path Towards Employability."

The school was honored to host Fr. Stanislaus Tirkey SJ, along with Assistant Professor Cecil Anthony and Assistant Professor Kamna Michael, as the resource persons for the session. Their insightful presentations and engaging interactions helped students understand the importance of emotional intelligence, self-awareness, and goal-setting in shaping a meaningful and successful career path.

Around 300 students actively participated in the programme, gaining valuable knowledge about the intersection of emotional wellbeing and career readiness. The speakers emphasized the role of personal development, informed decision-making, and adaptability in navigating today's dynamic professional landscape.

The session was well-received by the students and staff alike, marking a significant step in the school's ongoing commitment to equipping students with the skills necessary for both personal growth and future employability.



Principal, St. Francis H.S.S., Jabalpur



St. Francis Higher Secondary School, Ghana, Jabalpur

NETWORK AND COLLABORATION

Management, Faculty & Student Development Program

Social and Emotional Learning

St. Joseph's Convent TFRI, Jabalpur (M.P.): Date: 29th January 2025

A Student Development Programme (SDP) was conducted at St. Joseph's Convent TFRI, Jabalpur (M.P.) on 29th January 2025, with a special focus on the theme "Social and Emotional Learning." The session aimed to enhance students' emotional intelligence, interpersonal skills, and self-awareness—crucial competencies for academic success and personal development.

The resource speakers were Dr. Jogendra Pathak, Asst Prof. Cecil Anthony and Asst. Prof. Kamna Michael; delivered an engaging and insightful session tailored to the needs of young learners navigating adolescence and early career exploration. Through interactive activities and reflective discussions, students explored strategies to manage emotions, build empathy, and make responsible decisions.

The programme saw active participation from more than 80 students of Class 11 and 12, who responded enthusiastically to the session's themes and practical guidance. The initiative reflects the school's ongoing commitment to fostering the overall development and well-being of its students.



Bharat Jyoti H.S. School, Mandla

Career Counseling at Bharat Jyoti Higher Secondary School, Mandla: Date: 20th January 2025

As part of its ongoing commitment to youth empowerment and employability enhancement, a Student Development Program was organized at Bharat Jyoti Higher Secondary School, Mandla, on 20th January 2025. The session was held on the theme "Career Counseling: A Path Towards Employability", aiming to guide students in making informed decisions about their academic and professional futures.

Approximately 80 students actively participated in the program, engaging with the resource persons: Fr. Stanislaus Tirkey SJ, Asst. Prof. Cecil Anthony and Asst. Prof. Kamna Michael, through their interactive discussions and activities. The session focused on helping students explore various career opportunities, understand the skill sets required in emerging fields, and align their academic goals with market demands.

The initiative served as a meaningful platform to bridge the gap between classroom learning and real-world career choices. Students were encouraged to assess their interests, strengths, and aspirations to chart a personalized path toward employability and long-term success.

The program was well-received by both students and faculty, reinforcing the importance of early career guidance and capacity-building efforts at the school level.



NETWORK AND COLLABORATION

INSTITUTIONAL VISITS

In alignment with the institution's mission to reach out and build strong academic collaborations, an extensive outreach and promotional campaign was conducted across key schools and colleges in urban, semi-urban, and rural regions. This initiative not only enhanced visibility and awareness about the academic programs offered, particularly the BBA and PGDM courses, but also significantly reinforced institutional relationships with feeder schools and community partners.

Under the visionary leadership of Director Dr. Fr. Oscar S. Tirkey S.J., the faculty team undertook systematic visits to educational institutions across Jabalpur, Bhopal, Mandla, and Sagar. These visits served as meaningful engagements where faculty interacted with school principals, educators, students, and parish leaders to communicate the values, academic strengths, and career-oriented approach of the institution. The campaign also enabled the institution to establish rapport and goodwill, paving the way for future collaborations and enrollment opportunities.



St. Joseph's Covent S.S. School, TFRI



St. Joseph's Covent H. S. School, Ranjhi



Nirmala Senior S.S. School, Mandla



St. Joseph's Covent S.S. School, Bhopal



Higher Secondary School, Bargi



Awards & Achievements

Teachers' Day Felicitation – September 5, 2024

On the occasion of Teachers' Day, three esteemed faculty members of XIDAS were honored for their exceptional contributions to the field of education and holistic student development. The felicitation was held at Nirmala Higher Secondary School, where Fr. Francis Xavier, Principal, expressed heartfelt appreciation for their dedication to the teaching vocation.

The faculty members recognized were:

- **Fr. Stanislaus Tirkey, SJ – Administrator**
- **Asst. Prof. Cecil Anthony – Dean**
- **Asst. Prof. Kanna Michael – Head, XID Publications**

They were acknowledged for their passionate commitment to academic excellence, mentorship, and value-based education. The recognition served as a testament to their enduring impact on learners and their efforts to cultivate an environment that fosters intellectual growth and personal transformation.

This gesture of gratitude reflected the enduring respect for educators who inspire with purpose and lead with integrity.



Mr. Stephen Philip
has been promoted as the
Asst. Registrar
XIDAS, Jabalpur



XAVIER'S ACADEMIC ACTIVITIES

PGDM & PGDM-Rural Management

"Always strive for excellence in academics for sustainable development of all the stakeholders as per the vision of XIDAS", - Dean's Office

XIDAS Jesuit Management



Dr. Fr. Fulchandra Kujur, SJ
Asst. Director/ Treasurer



Dr. Fr. Oscar S. Tirkey, SJ
Director



Fr. Stanislaus Tirkey, SJ
Superior/ Administrator



Ms. Mitchel Dias
Sr. Secretary



Mr. Lawrence Sequeira
Asst. Registrar



Asst. Prof. Cecil Anthony
Dean (Academics)

Academic Council Body



Dr. Fr. Oscar S. Tirkey, SJ
Director



Dr. Fr. Fulchandra Kujur, SJ
Asst. Director/ Treasurer



Fr. Stanislaus Tirkey, SJ
Superior/ Administrator



Asst. Prof. Cecil Anthony
Dean & Specialization Head HR



Dr. Namrata Williams
Principal, XIMJ &
Specialization Head Finance



Dr. Jogendra Pathak
Specialization Head
Rural Management



Asst. Prof. Kamna Michael
Specialization Head Marketing
& HoD, XID Publications

PGDM & PGDM-RM: Faculty & Staff Directory

Academic Year 2024–2025

The success of the PGDM, PGDM-RM, and MBA programmes is driven by a team of dedicated faculty members and administrative staff who uphold the highest standards of academic integrity, professional mentorship, and institutional support. This collaborative ecosystem ensures seamless learning, research, and student development across all levels.

Core Faculty – PGDM & PGDM-RM Programmes

The strength of the PGDM and PGDM-RM programmes lies in a committed and qualified faculty team that brings a balance of academic depth, field experience, and leadership to the learning environment. The following faculty members have played key roles in delivering core and specialized courses across trimesters:



Dr. Fr. Oscar S. Tirkey, SJ
Director & Professor



Dr. Jogendra Pathak
Associate Professor



Asst. Prof. Cecil Anthony
Dean



Asst. Prof. Anchal Mishra



Asst. Prof. Kamna Michael



**Asst. Prof.
Fr. Stanislaus Tirkey, SJ**



Asst. Prof. Stephen Philip
Adhoc Faculty

This team ensures academic excellence, mentorship, and continuous curriculum innovation to prepare students for professional success and social impact.

In-House Visiting Faculty – XIMJ



Dr. Fr. Fulchandra Kujur, SJ
Assistant Director & Associate Professor



Dr. Namrata Williams
Principal & Assistant Professor



Mr. Samson Francis
Assistant Professor

XAVIER'S ACADEMIC ACTIVITIES

PGDM & PGDM-RM: Non-Teaching Staff



Mr. Lawrence Sequeira
Assistant Registrar



Mr. Arun Tripathi
Librarian



Mr. Radhe Mohan Upadhyay
Technical Officer



Ms. Mitchell Dias
Senior Secretary (Office)



Mr. Lawrence Ward
Administrative Staff



Mr. Sukhram Uikey
Driver (Office)



Mr. Balraj Chauhan
Helper (Office)



Mr. Surjeet
Helper (Office)

This comprehensive network of faculty and administrative staff ensures the academic, technical, and operational excellence of the institution. Their collaborative efforts contribute significantly to maintaining high standards in teaching, learning, and institutional governance.

PGDM & PGDM-RM: Visiting Faculty (Trimester I-VI)

Academic Year 2024-2025

Name	Specializations
Dr. Ashish Mishra	Finance
Dr. Jai Anand Shukul	Finance & Rural Management
Ms. Garima Chaturvedi	Human Resource & Rural Management
Dr. Chhabi Dubey	Human Resource, Rural Management & Marketing
Mr. Ritesh V. Singh	Rural Management
Ms. Harsha Chouhan	Human Resource & Marketing

XAVIER'S ACADEMIC ACTIVITIES

Academic Inauguration Ceremony 2024-25

XIDAS, Jabalpur | August 22, 2024

The academic year for the new batches of PGDM, PGDM-Rural Management (2024-26) was formally inaugurated on August 22, 2024, at the prestigious Carmel Bulcke Hall, XIDAS, Jabalpur. The ceremony marked the beginning of an important academic journey for students across disciplines, setting a tone of excellence and commitment.

The event was graced by distinguished dignitaries:

- **Chief Guest: Dr. Fr. Marianus Kujur, SJ**, Director, XISS, Ranchi
- **Guest of Honour: Rev. Fr. J. Anthony**, Manager, St. Aloysius School, Panagar, Jabalpur (M.P.)
- **Guest of Honour: Rev. Fr. P. Xalxo**, Rector, Don Bosco Community, Jabalpur (M.P.)

Their presence and inspirational addresses emphasized the significance of holistic education, ethical leadership, and the value-driven mission of institutions like XIDAS. The ceremony also highlighted the institute's continued commitment to academic rigor, personal development, and social responsibility.

The inaugural session concluded with an encouraging message to the students, urging them to embrace their educational journey with purpose, curiosity, and dedication.



Dr. Fr. Marianus Kujur, SJ
Director, XISS, Ranchi



Rev. Dr. Fr. Oscar S. Tirkey, SJ
Director, XIDAS



Rev. Fr. J. Anthony
Manager, St. Aloysius School,
Panagar, Jabalpur



Rev. Fr. P. Xalxo
Rector, Don Bosco Community,
Jabalpur



Rev. Dr. Fr. Fulchandra Kujur, SJ
Asst. Director, XIDAS



Cecil Anthony
Dean, XIDAS



XAVIER'S ACADEMIC ACTIVITIES

Release of Academic Handbook 2024-26

PGDM & PGDM-Rural Management | August 22, 2024

The Academic Handbook for the Academic Year 2024-26 for the PGDM and PGDM-Rural Management programmes was officially released on August 22, 2024, coinciding with the academic inauguration ceremony at XIDAS, Jabalpur.

The handbook outlines the academic policies, procedures, programme structure, and evaluation frameworks that will guide students throughout their academic journey. It serves as a comprehensive resource, ensuring transparency, consistency, and academic integrity across all facets of teaching and learning.

Designed to support students in navigating the expectations and opportunities of their respective programmes, the handbook includes detailed information on:

- Curriculum structure and trimester-wise course plan
- Assessment methods and grading policies
- Attendance requirements and code of conduct
- Internship, dissertation, and project guidelines
- Academic calendar and key milestones

The release of this essential document reflects the institute's commitment to structured academic planning and student-centric governance, laying a clear and organized path for academic and professional excellence.



STUDENT INDUCTION PROGRAMME 2024-25



XAVIER'S ACADEMIC ACTIVITIES

Special Input Session

Organizational Behavior

A Special Input Session was delivered by **Asst. Prof. Cecil Anthony** on December 16th, 2024, on the theme:

"Organizational Behavior: A Management Perspective."

The session provided insights into:

- The role of human behavior in organizational effectiveness
- Managerial approaches to understanding and influencing behavior at individual, group, and organizational levels
- Contemporary challenges in organizational behavior and their strategic implications
- Practical applications of OB theories in managerial decision-making

This session enriched students' understanding of organizational dynamics from a managerial standpoint, bridging theoretical concepts with real-world relevance.



Asst. Prof. Cecil Anthony
Dean

Organizational Communication

A Special Input Session was delivered by **Asst. Prof. Kamna Michael** in November 2024 on the theme: **"Organizational Communication: A Management Professional Perspective."**

The session focused on:

- The significance of effective communication in organizational success
- Key communication models and their application in managerial contexts
- Barriers to communication and strategies for overcoming them
- The role of communication in leadership, conflict resolution, and change management

This session aimed to strengthen students' understanding of communication as a core managerial competency, essential for professional excellence and organizational effectiveness.



Asst. Prof. Kamna Michael

Project Planning: A Rural Management Perspective

In December 2024, a Special Input Session was conducted by on the theme "Project Planning: A Rural Management Perspective." The session provided valuable insights into the intricacies of planning and executing development projects within the rural context. Dr. Jogendra Pathak, a distinguished expert in the field, emphasized the importance of participatory planning, sustainability, and community engagement in rural project management. The session was highly informative and enriched the participants' understanding of effective strategies tailored to rural development challenges.



PGDM-RM 2024-2026

Research Writing and Presentation

A Special Input Session was conducted in October 2024 and Part- II, on November, 2024 by **Asst. Prof. Cecil Anthony** and **Asst. Prof. Kamna Michael** on the theme:

"Research Paper/Article Writing and Paper Presentation."

The session aimed to enhance students' academic writing capabilities and presentation skills, focusing on:

- Structuring and formatting research papers and articles
- Understanding academic integrity and referencing
- Selecting appropriate journals and conferences
- Techniques for effective paper presentation

This session provided valuable guidance for students preparing dissertations, articles, and conference papers as part of their academic and professional development.

PGDM & PGDM-RM 2023-2025



Asst. Prof. Cecil Anthony
Dean



Asst. Prof. Kamna Michael
HoD, XID Publications

Report Writing Activities

Report writing activities were systematically conducted for students of the PGDM and PGDM-RM programmes (Batches 2022-24 and 2023-25) as part of academic and field-based learning. These activities included structured documentation and evaluation in the following areas:

- **SIP (Summer Internship Project)**
Students submitted comprehensive reports based on their summer internships with corporate and development sector organizations, showcasing applied learning and industry exposure.
- **Dissertation**
Detailed research-based dissertations were undertaken, focusing on contemporary topics relevant to management, rural development, and sector-specific challenges.
- **Live Study Projects**
Reports were prepared based on real-time projects undertaken with industry or community-based partners, encouraging experiential learning and practical problem-solving.
- **Rural Immersion Programme**
Students documented their field experiences during the immersion, highlighting rural realities, stakeholder interactions, and key developmental insights.
- **Rural Exposure**
Structured reports captured observations and analyses from short-term rural visits aimed at building grassroots understanding and empathy.
- **Individual Social Responsiveness (ISR)**
Reports were developed to reflect individual engagement in socially responsive activities, emphasizing personal contributions to social development and ethical responsibility.

Online Workshop on SIP Experiential Learning

July 15 - 22, 2024

The Online Workshop on Summer Internship Programme (SIP) Experiential Learning commenced on July 15, 2024, for the PGDM and PGDM-RM batch of 2023-2025. This interactive workshop served as a platform for students to present insights and reflections from their six-week industrial internships across diverse domains including Marketing, Finance, Human Resources, and Rural Management.

Throughout the sessions, students shared their hands-on experiences gained during their internships with industry and development organizations. Their presentations highlighted practical challenges, learning's, and the application of academic concepts in real-world settings.

Valuable guidance and feedback were provided by a distinguished panel comprising:

- **Dr. Oscar S. Tirkey, SJ**, Director
- **Dr. Fulchandra Kujur, SJ**
- **Fr. Stanislaus Tirkey, SJ**
- **Asst. Prof. Cecil Anthony**,
Dean and Specialization Head,
Human Resources
- **Dr. Namrata Williams**,
Principal & Specialization
Head, Finance
- **Dr. Jogendra Pathak**,
Specialization Head, Rural
Management
- **Asst. Prof. Kamna Michael**,
Specialization Head, Marketing

During the eight-week industrial learning program, students developed a range of professional competencies, including:

- Conducting virtual discussions and Q&A sessions to reflect on and synthesize internship experiences
- Creating a conducive learning environment to promote knowledge acquisition and its practical application
- Enhancing their ability to write technical reports and project documentation

The workshop not only enabled students to critically engage with their field experiences but also fostered essential skills for future professional excellence.

WORKSHOP (ONLINE)
On
Students Summer Internship Programme (SIP)
Experiential Learning

July 15-22, 2024

Patron
Guest of Honour

Advisor

Fr. Stanislaus Tirkey, SJ
Supervising Administrator

Dr. Fr. Oscar S Tirkey, SJ
Director

Advisor

Dr. Fr. Fulchandra Kujur, SJ
Asst. Director

Specialization Heads

Dr. Namrata Williams
Finance Management

Asst. Prof. Kamna Michael
Marketing Management

Dr. Jogendra Pathak
Rural Management

Asst. Prof. Cecil Anthony
Human Resource Management

Asst. Prof. Anshul Mishra
SIP In-Charge

Xavier Institute of Development Action & Studies - XIDAS
4th Mile Mandla Road, Tilhari, Jabalpur - 482 021 (M.P.) India

PGDM - (HR, MM, FM)
PGDM-Rural Management

XAVIER'S Jabalpur
Courses Offered

MBA (HR, MM, FM, IT)
BBA

XAVIER'S ACADEMIC ACTIVITIES

SEMINAR

Summer Internship Project (SIP)

August 22 – 29, 2024

The Seminar on Summer Internship Project (SIP) was held from August 22 to 29, 2024, showcasing the experiential learning journey of students who undertook internships in various industries and developmental organizations. This seminar served as a vital academic platform for students to articulate how their internship experiences bridged the gap between classroom learning and real-world application.

Through their presentations, students demonstrated how the SIP experience enhanced their industry-readiness and allowed them to apply theoretical knowledge in practical settings. The seminar emphasized the critical role of such internships in offering students exposure to real-time technical and managerial challenges, while also providing a window into current technological advancements relevant to their fields of study.

The seminar also spotlighted the transformative role of rural and social internships, which not only sensitized students to the conditions of marginalized communities but also encouraged socially responsible thinking. These experiences enabled students to identify and propose innovative, impact-driven solutions, while deepening their understanding of the social, economic, and administrative dynamics that shape the functioning of industries and development sectors.

Overall, the SIP Seminar was an enriching academic exercise that reinforced the institute's commitment to experiential learning and holistic development.



PGDM HR - 2023-25



PGDM & PGDRM SIP Workshop

XAVIER'S ACADEMIC ACTIVITIES

SEMINAR

Anti-Ragging

August 1, 2024

An Anti-Ragging Seminar was organized on August 1, 2024, with the aim of fostering a safe, respectful, and inclusive campus environment. The seminar addressed the psychological, social, and legal implications of ragging, reinforcing the institution's zero-tolerance policy towards any form of harassment.

The Keynote Speaker for the event was Dr. Jogendra Pathak, Head of the Department of Rural Management, who emphasized the importance of empathy, community building, and proactive measures in preventing ragging. His talk inspired students to uphold the values of dignity, responsibility, and mutual respect.

The session also included interactive discussions, awareness materials, and a reaffirmation of the institution's commitment to student welfare and safety.

Anti-Ragging Seminar
(Keynote Speaker: Dr. Jogendra Pathak (HoD, Rural Management))



XAVIER'S ACADEMIC ACTIVITIES

WORKSHOP

Advisory and Consultancy for the Social Development Sector

December 2, 2024

A special session on "Advisory and Consultancy for the Social Development Sector" was held on December 2, 2024, aimed at enhancing students' understanding of the evolving role of consultancy in driving social change and development.

The Keynote Speaker for the event was Ms. Garima Chaturvedi, a respected expert in the field of social development and consultancy. In her address, she shared valuable insights on the frameworks, strategies, and ethical considerations involved in advisory roles within the sector. Ms. Chaturvedi also highlighted real-world case studies and opportunities for aspiring professionals to engage meaningfully with grassroots initiatives and policy advocacy.

The session proved to be enriching for students and faculty alike, encouraging dialogue on impactful, community-oriented consultancy practices.



PGDM RM - 2023-25

Rural Exposure Presentation

December 12, 2024

A presentation on the Rural Exposure Visit was conducted on December 12, 2024, showcasing the insights, experiences, and learnings gathered by students during their field engagement in rural communities.

The session aimed to reflect on the socio-economic realities of rural India, encouraging critical thinking and empathetic understanding among participants. Students shared their observations on local governance, livelihood patterns, education, healthcare, and social dynamics, highlighting both challenges and success stories from the grassroots.

The presentation not only deepened academic understanding but also reinforced the institution's commitment to experiential learning and social responsibility.



PGDM & PGDRM - 2024-26

WORKSHOP

PGDM-Rural Management (Trimester VI) in Collaboration with JNKVV

January 20, 2025 | JNKVV, Jabalpur (M.P.)

As part of the academic curriculum for Trimester VI, the PGDM–Rural Management batch (2023–2025) commenced a specialized learning engagement from January 20, 2025, in collaboration with .

The event was graced by distinguished dignitaries:

- Keynote speaker: **Dr. Moni Thomas**, Director, JNKVV, Jabalpur
- Eminent Dignitaries present were: **Cecil Anthony**, Dean and **Dr. Jogendra Pathak**, HoD Rural Management.

The workshop, organized by JNKVV, aimed to enrich students' understanding of agricultural practices, rural development dynamics, and sustainable farming innovations. The program included expert-led sessions, field-based learning, and exposure to current research in agri-based technologies and rural livelihoods.

This academic-industry collaboration provided students with valuable insights into the ground realities of rural India, fostering a deeper appreciation of agrarian issues and developmental strategies. The initiative also strengthened the students' capacity to integrate management principles with grassroots development approaches, aligning with the program's objective of preparing socially responsible rural management professionals.



PGD-RM Batch 2023-25 at JNKVV, Jabalpur, MP

XAVIER'S ACADEMIC ACTIVITIES

WORKSHOP

MOOC and SWAYAM

January 23 - 29, 2025

A Workshop on MOOC and SWAYAM was conducted from January 23 to 29, 2025, with the objective of enhancing faculty and student engagement with online learning platforms, particularly those under the Government of India's SWAYAM (Study Webs of Active-Learning for Young Aspiring Minds) initiative.

The workshop provided comprehensive insights into the design, delivery, and effective utilization of as a means of expanding access to quality education. It aimed to equip participants with the knowledge and tools necessary to integrate MOOCs into mainstream academic practices.

The keynote address was delivered by Mr. Stephen Philip, who brought valuable perspectives on the evolving landscape of digital education, the role of technology in academic delivery, and the pedagogical innovations that MOOCs enable.

Interactive sessions, demonstrations, and discussions during the workshop empowered participants to explore the full potential of SWAYAM and other MOOC platforms for personal and institutional advancement in teaching and learning.



ONLINE WORKSHOP



CONFERENCES

Social and Emotional Learning

Organized by the Department of Human Resource Management | April 5, 2024

Members: Asst. Prof. Cecil Anthony & Asst. Prof. Kamna Michael

The Department of Human Resource Management at XIDAS organized a one-day Conference on Social and Emotional Learning (SEL) on April 5, 2024, aimed at fostering emotional intelligence, interpersonal skills, and holistic growth among students.

The event was graced by esteemed Guests of Honour:

- **Rev. Fr. Paulson**, Principal, St. Augustine School, Jabalpur (M.P.)
- **Rev. Fr. Jobby Peter**, Principal, MGM Higher Secondary School, Jabalpur (M.P.)

The conference featured student-led presentations exploring various dimensions of Social and Emotional Learning, including self-awareness, empathy, relationship management, and responsible decision-making. The engaging sessions reflected the students' understanding of SEL and its relevance in personal, academic, and professional contexts.

The Guests of Honour delivered inspiring messages emphasizing the importance of emotional literacy in today's complex and dynamic world. Their insights highlighted how SEL contributes to character building, leadership, and creating emotionally resilient individuals.

The event served as a meaningful platform for dialogue and learning, reinforcing XIDAS's commitment to value-based education and the integral development of its students.



Rev. Fr. Jobby Peter,
Principal,
MGM, Hr. Sec. School,
Jabalpur (MP)

Rev. Fr. Paulson, O. Praem
Principal,
St. Augustine School,
Jabalpur (MP)



XAVIER'S ACADEMIC ACTIVITIES

CONFERENCES

Start-Up and Entrepreneurship: Opportunities and Challenges

Organized by the Department of Human Resource Management | February 3-4, 2025

A two-day conference on "Start-Up and Entrepreneurship: Opportunities and Challenges" was successfully organized on February 3 and 4, 2025 at XIDAS, Jabalpur. Spearheaded by Prof. Cecil Anthony and Prof. Kamna Michael, the event served as an interactive platform for academic discourse, entrepreneurial exploration, and knowledge exchange.

The conference was honored by the presence of:

- Chief Guest: **Dr. Moni Thomas**, Director, Institute of Agri-Business Management, JNKVV, Jabalpur & for 4th february 2025 the Chief Guest was **Mr. Roshan Kumar**, Branch manager UBI, TFRI, Jabalpur
- Guest of Honour: **Dr. Fr. Joseph M. K.**, Principal, St. Xavier's College, Mahuadanr, Jharkhand & **Mr. Sandeep Tripathi**, HR Manager, Udaipur Beverages Pvt. Ltd. Richhai, Jabalpur

Students from the PGDM and PGDM-Rural Management (Batch 2024-2026) actively participated as presenters. They showcased their research and analytical studies on prominent start-ups and digital platforms such as Biryani by Kilo, Netflix, Amazon Prime, Zomato, Swiggy, Blinkit, and Burger King.

The presentations reflected critical insights into business models, market strategies, scalability, innovation, and the evolving landscape of entrepreneurship in India. The conference emphasized the importance of innovation, resilience, and adaptability in the entrepreneurial journey, while also highlighting challenges like regulatory frameworks, funding hurdles, and market competition.

This initiative reaffirmed XIDAS's commitment to cultivating an entrepreneurial mindset and fostering industry-academia engagement for future-ready professionals



Dr. Moni Thomas
Director, JNKVV,
Jabalpur



Mr. Roshan Kumar
Branch Manager UBI
TFRI, Jabalpur



Mr. Sandeep Tripathi
HR Manager, Udaipur Beverages Ltd.,
Rachhai, Jabalpur



Dr. Fr. Joseph M. K.
Principal, St. Xavier's College,
Mahuadanr, Jharkhand



XAVIER'S ACADEMIC ACTIVITIES

CONFLUENCE

Happiness And Well Being: Individual Social Responsiveness

February, 21, 2025

It's not how much you give, but how much love you put in giving' –Mother Teresa.

In the XID Publications Department, Prof. Kamna Michael and Prof. Cecil Anthony hosted a Confluence on the theme of Happiness and Wellbeing: Individual Social Responsiveness on February 21 2025. The event's patron was Dr. Fr. Oscar S. Tirkey, SJ, Director; guests of honor included Mr. Amarjeet Gorai, Regional HR Manager at Tata Capital; Ms. Tanisha Chandra, HR Executive in Srijan, India; and Dr. Jai Anand Shukul, former Associate Professor in the Department of Management & Commerce at Mangalayatan University in Jabalpur, M.P. During their social responsiveness study, the students who presented their experiences participated in the intellectual sessions.



Ms. Tanisha Chandra
HR Executive in Srijan, India



Mr. Amarjeet Gorai
Regional HR Manager, Tata Capital



XAVIER'S ACADEMIC ACTIVITIES

LIVE STUDY PROGRAMMES

PGDM-Rural Management (Trimester VI)

Batch 2023–2025

As part of the experiential learning component of Trimester VI, students of the PGDM–Rural Management batch (2023–2025) undertook two significant Live Study Programmes, aimed at deepening their practical understanding of rural development and industrial operations.

- From January 20, 2025 onwards, a Live Study Programme was initiated in collaboration with , Jabalpur (M.P.). This programme exposed students to agricultural research, rural development initiatives, and sustainable farming practices. It offered valuable field-based insights and interactions with subject-matter experts, enriching students' perspectives on grassroots-level challenges and innovations in agriculture and rural livelihoods.
- In February 2025, another Live Study Programme commenced at Coca-Cola Udaipur Beverages Ltd., Jabalpur (Riichhai). This industrial engagement allowed students to observe and understand operational workflows, supply chain systems, and managerial practices in a large-scale beverage manufacturing setup. The exposure enhanced their understanding of industry standards, corporate processes, and real-time decision-making within an FMCG environment.

These immersive programmes were integral to bridging academic theory with real-world practice, aligning with the institute's commitment to producing professionally competent and socially sensitive rural management graduates.

Rural Exposure Field Visit Study

PGDM and PGDM–Rural Management (Trimester I), Batch 2024–2026

November 25–29, 2024 | Bargi Region

A Rural Exposure Field Visit Study was conducted for students of PGDM and PGDM–Rural Management (Batch 2024–2026) from November 25–27 and November 28–29, 2024, in the Bargi region of Madhya Pradesh. The visit aimed to provide early-stage exposure to rural life, socio-economic dynamics, and community structures, forming a foundational understanding for students in their first trimester.

The field visit was organized under the joint coordination of the Dean's Office, with active participation and guidance from Dr. Jogendra Pathak and Mr. Pushpendra Tiwari from the Department of Rural Management.

During the visit, students engaged in community interactions, observed village governance systems, explored livelihood practices, and gained insight into rural infrastructure and development interventions.

This immersive learning experience enriched their academic orientation and laid the groundwork for future rural management studies and field-based projects.

Such exposure visits are instrumental in fostering experiential learning, social awareness, and empathy—key competencies for aspiring development and management professionals.



XAVIER'S ACADEMIC ACTIVITIES

LIVE STUDY PROGRAMMES

Rural Immersion Programme

PGDM-Rural Management (Trimester III), Batch 2024-2026

February 8-16, 2025

The Rural Immersion Programme for the PGDM-Rural Management batch (2024-2026), Trimester III, commenced with an orientation session on February 8, 2025, and was officially conducted from February 10 to 13, 2025, with report compilation and documentation extending until February 16, 2025.

Organized under the guidance of Dr. Jogendra Pathak, Head of the Department, Rural Management, the programme aimed to provide students with first-hand exposure to the social, economic, and cultural dynamics of rural communities.

During the immersion period, students engaged with villagers, local institutions, and grassroots organizations to understand rural livelihoods, developmental challenges, and community-based initiatives. The programme enabled students to observe and analyze real-world rural contexts, fostering empathy, practical insight, and contextual understanding crucial for rural management professionals.

The post-immersion report writing exercise helped students reflect critically on their field experiences, strengthen their analytical abilities, and translate field observations into structured academic outcomes.

This initiative aligns with the institute's commitment to experiential learning and socially responsive education in the domain of rural management.



Coca-Cola Udaipur Beverages Ltd., Jabalpur (Richhai)

PGDM (Trimester VI), Batch 2023-2025

February 2025 onwards

A Live Study Programme was initiated in February 2025 for students of PGDM Trimester VI (Batch 2023-2025) at Coca-Cola Udaipur Beverages Ltd., Jabalpur (Richhai). The programme was meticulously organized and coordinated by Mr. Cecil Anthony, Dean, along with Dr. Jogendra Pathak and Asst. Prof. Kamna Michael.



This industry engagement aimed to provide students with an in-depth understanding of large-scale manufacturing operations, supply chain management, quality control, and corporate management practices within the fast-moving consumer goods (FMCG) sector. Students had the opportunity to observe and interact with various departments, gaining practical insights into the day-to-day workings of a global beverage brand.

The Live Study Programme served as a critical bridge between classroom learning and real-world application, reinforcing core management concepts while enhancing students' industry-readiness and problem-solving abilities.

Such immersive initiatives are integral to the PGDM curriculum, aligning with the institute's vision of developing professionally competent, industry-aware leaders

XAVIER'S ACADEMIC ACTIVITIES

LIVE STUDY PROGRAMMES

Subject Domain Practical Study

Vijan Mahal, Jabalpur | October 14–24, 2024

PGDM – Human Resource and Marketing Management

From October 14 to 24, 2024, students of PGDM–Human Resource and Marketing Management (Batch 2023–2025) participated in a Subject Domain Practical Study at Vijan Mahal, a prominent business hotel in Jabalpur. The study was guided and facilitated by Asst. Prof. Cecil Anthony and Asst. Prof. Kamna Michael.

This immersive field experience was designed to bridge the gap between academic learning and real-world business practices. Students explored key functional areas of HR and Marketing within the hospitality sector, gaining hands-on exposure to operational procedures, customer engagement strategies, human resource practices, and service management protocols.



The initiative emphasized "learning by doing," encouraging students to apply theoretical concepts in live organizational settings. It aimed at cultivating practical skills, critical thinking, and a nuanced understanding of business functions within the service industry.

The study not only enhanced students' domain-specific competencies but also reinforced their ability to adapt, analyze, and contribute effectively in dynamic workplace environments.

Krishi Upaj Mandi, Jabalpur

PGDM–Rural Management (Batch 2023–2025)

As part of their practical learning component, students of PGDM–Rural Management visited the Krishi Upaj Mandi, Jabalpur, under the guidance of Dr. Jogendra Pathak, Head of the Department, Rural Management.

This Subject Domain Practical Study aimed to provide students with direct exposure to the functioning of agricultural produce markets. During the visit, students observed the key processes of procurement, auctioning, grading, pricing mechanisms, and the role of intermediaries in the mandi system. They also gained insights into the agricultural value chain, market linkages, and government-regulated market operations.



The visit helped students contextualize theoretical knowledge with on-ground realities, enriching their understanding of agribusiness, rural trade networks, and the economic behavior of farmers and traders.

This experiential learning initiative is aligned with the programme's goal of producing industry-ready rural management professionals equipped to work in agrarian and development sectors.

XAVIER'S ACADEMIC ACTIVITIES

INDIVIDUAL SOCIAL RESPONSIVENESS INITIATIVE

February 10–15, 2025

As part of the institute's commitment to nurturing socially conscious professionals, a group of PGDM students undertook a week-long Individual Social Responsiveness initiative from February 10 to 15, 2025. The programme aimed to instill moral responsibility and civic awareness by engaging students in meaningful interactions with diverse social institutions.

The students visited:

- GOVT. N. Middle School, Tilhari
- Sisters of Mother Teresa: Charitable House, Ghamapur, Jabalpur
- Nav Jyoti, Special School for the Mentally Challenged, Rimjha

These visits provided the students with insights into the lives of marginalized communities, the challenges faced by individuals with special needs, and the significant role of education and care in uplifting vulnerable groups.

The initiative encouraged students to reflect on their moral beliefs and reinforced the importance of individual responsibility towards society. It fostered empathy, social sensitivity, and a deeper understanding of inclusive development.

The programme was effectively coordinated by Asst. Prof. Kamna Michael and Asst. Prof. Cecil Anthony, who guided the students throughout the engagement and ensured meaningful learning outcomes.



Govt. N. Middle School, Tilhari



Nav Jyoti, Special School for the Mentally Challenged, Rimjha



PGDM & PGDRM 2024-26

Sisters of St. Norbert

XAVIER'S ACADEMIC ACTIVITIES

INDUSTRIAL VISITS

PGDM & PGDM-RM Batch (2024-2026)

As part of its commitment to experiential learning and industry-academia integration, the PGDM and PGDM-RM students (Batch 2024-2026) visited two prominent industrial units in the Richhai Industrial Area, Jabalpur: Parle-G (Biscuits Division) and Vijay Industries, specialists in all types of light, medium, and heavy steel fabrication as per customer drawings and specifications.

Visit to Parle-G (Biscuits Division):

The students received in-depth exposure to the large-scale production processes of one of India's most trusted FMCG brands. The visit highlighted:

- Automated manufacturing and packaging systems
- Quality assurance and hygiene protocols
- Supply chain and distribution mechanisms
- The legacy and scale of operations in the food processing industry



Visit to Vijay Industries:

At Vijay Industries, students observed the application of industrial fabrication technology and the intricacies of custom-based engineering solutions. Key learning areas included:

- Design and execution in steel fabrication
- Machinery used in light to heavy fabrication work
- Safety standards and production workflows
- Adaptability to client-specific engineering requirements

These visits were pivotal in enhancing students' understanding of real-world industrial operations and their linkage to classroom theories.

The entire event was coordinated by Asst. Prof. Cecil Anthony, Dr. Jogendra Pathak, and Asst. Prof. Kamna Michael, whose efforts ensured the academic and logistic success of the program.



Anti-Ragging Week

Promoting Safety and Inclusion | July 29 – August 2, 2024

As part of its ongoing commitment Asst. Prof. Cecil Anthony, Dean organized to fostering a safe, respectful, and inclusive academic environment, XIDAS observed Anti-Ragging Week from July 29 to August 2, 2024.

Throughout the week, a series of awareness activities and sensitization sessions were conducted to educate students about the institutional policies and legal implications related to ragging. These initiatives aimed to cultivate a culture of mutual respect, empathy, and zero tolerance toward any form of harassment or intimidation.

The events encouraged active student participation and reaffirmed the institution's dedication to building a campus community where all learners feel welcomed, protected, and empowered.

National Space Day Celebration

To commemorate National Space Day, XIDAS organized a series of thematic events and activities aimed at fostering curiosity and awareness about the rapidly evolving field of space science and technology.

Students enthusiastically participated in presentations, discussions, and creative exhibits that explored recent advancements in space exploration, satellite communication, astronomy, and emerging space technologies. The celebration served as an educational platform that encouraged scientific thinking, innovation, and a deeper appreciation of India's growing contributions to the global space community.

The event successfully inspired students to look beyond the horizon and engage with the wonders of the universe through knowledge, imagination, and inquiry.



Competition: Slogan writing, Poster Making, Essay Writing (Day 02)

FRESHERS PARTY



Director



Dean



Principal



Mr. & Ms. Fresher of BBA & MBA PGDM



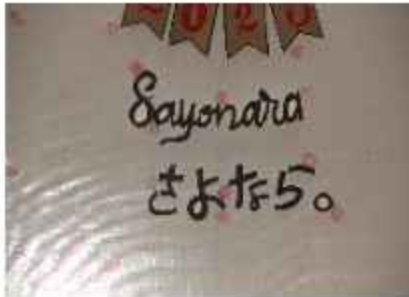
PGDM - PGDRM BATCH 2024-26



XAVIER'S ACADEMIC ACTIVITIES

FAREWELL - 2023-2025 Batch

XIDAS bid farewell for the PGDM & PGDM-RM Batch 2023 -2025 on 16th March 2024. The junior students planned the event with enthusiasm and joy to make the outgoing batch remember their memorable moments spend with the Alma mater



Procession: Staff & Students



Director XIDAS XIMJ



Dean, XIDAS



Principal, XIMJ



PGD-RM 2024-26



PGDM & PGD-RM 2024-26



PGDM & PGD-RM 2024-26



BBA 2024-27



BBA 2024-27



MBA 2023-25



Special Guest Performance



PGDM & PGD-RM 2024-26



Special Song BBA 2024-27



MBA 2024-26



Out going Students 2023-25



Master of Ceremony



XIDAS Staff & Students

XAVIER'S ACADEMIC ACTIVITIES

10TH CONVOCATION CEREMONY FOR PGDM & PGDM-RM

March 29, 2025

The 10th Convocation Ceremony of the Xavier Institute of Development Action and Studies (XIDAS), Jabalpur, Madhya Pradesh, was held with grandeur on March 29, 2025. The solemn academic occasion marked a significant milestone in the institute's commitment to holistic and values-driven education.

The Chief Guest, Most Rt. Rev. Bishop Dr. J.G. Valan Arasu, Bishop of the Diocese of Jabalpur, delivered the convocation address, encouraging students to overcome barriers in an unpredictable world and uphold Jesuit values and principles as a foundation for success. His words inspired graduates to lead with purpose and compassion.



Rt. Rev. Bishop
Dr. J.G. Valan Arasu
Bishop, Jabalpur, Diocese



Dr. Fr. Ranjit Tigga, SJ
Provincial, M.P. Province
Society of Jesus

The ceremony was formally opened by Dr. Fr. Ranjit Tigga, SJ, Chancellor of XIDAS, who declared the convocation open.



Dr. H.S. Ginwal
Director, T.F.R.I

The ceremony was graced by distinguished Guests of Honour:

Dr. H.S. Ginwal, who emphasized the significance of teamwork, self-improvement, and lifelong service, reminding graduates that *"Excellence is not a choice, but a way of life."*



Dr. Rev. Sandeep Singh
Chairman, Indira Gandhi
Nursing College, Jabalpur

Dr. Rev. Sandeep Singh, who advised students to focus on their own abilities, find strength in faith, and pursue their path with confidence, noting that *"Victory comes from the Lord."*



Dr. Fr. Oscar S. Tirkey, SJ
Director, XIDAS, Jabalpur

The gathering was welcomed by Dr. Fr. Oscar S. Tirkey, SJ, Director, who also presented the annual progress report, outlining the institute's achievements and vision.

XAVIER'S ACADEMIC ACTIVITIES



Dignitaries on the Dais

In his address, **Chancellor Dr. Fr. Ranjit Tigga, SJ**, reflected on the institute's three-decade journey and the importance of instilling **honesty, social responsibility, creativity, and above all, conscientiousness** in daily life. He expressed gratitude to **students, parents, faculty, and staff** for their continued contribution to the mission of XIDAS.



Diplomas were conferred on graduates from the **PGDM and PGDM-Rural Management** batches of **2021-2023, 2022-2024, and 2023-2025**. Awards for **academic excellence and distinction** were presented by the **Chief Guest and Guests of Honour**.

The **vote of thanks** was delivered by **Asst. Prof. Cecil Anthony, Dean of Academics**, who shared heartfelt reflections on his association with XIDAS. The 10th Convocation was a celebration of academic excellence, social commitment, and the spirit of Jesuit education—honouring the graduates who now step forward to make a difference in the world.



Asst. Prof. Cecil Anthony
Dean of Academics

The event was eloquently compered by **Asst. Prof. Kamna Michael, Head of XID Publications and Specialization Head, Marketing Management**, ensuring the smooth flow of the ceremony.

10TH CONVOCATION CEREMONY FOR PGDM & PGDM-RM



ADMISSION AND PLACEMENT REPORT 2024-2025



Asst. Prof. Anchal Mishra
Coordinator
Admission & Placement



Ms. Elvina Clayburn
Secretary
Admission & Placement

Admission

Strategic Outreach for Quality Enrolments

To ensure maximum visibility and to attract aspiring students from diverse regions, XIDAS launched a comprehensive and multi-platform admission campaign for the academic year 2024–2025. The campaign was strategically designed to reach both urban and rural audiences through a combination of traditional and digital outreach initiatives.

Key Modes of Promotion**A. Regional Media Outreach:**

- Advertisements were placed in leading news portals of Madhya Pradesh, Chhattisgarh, Jharkhand, Odisha, and Bihar, targeting prospective students across multiple states.

B. Newspaper Advertising:

- Prominent space was secured in Dainik Bhaskar - one of the most widely circulated newspapers—on three consecutive Sundays, enhancing regional visibility and credibility.

C. On-Ground Promotions:

- Leaflet distribution drives were carried out in targeted cities including Katni, Mandla, Jabalpur, Damoh, Balaghat, and Sihora, enabling direct outreach to student communities and families.

D. Digital & Social Media Campaign:

- XIDAS maintained a strong digital presence via YouTube, Instagram, Facebook, and other social media platforms, enabling real-time engagement and broader reach among the youth.

E. Education Portals & Institutional Platforms:

- Promotions were undertaken through College Dunia, XITE, and the official XIDAS website, ensuring visibility among students actively searching for academic programs online.

F. Family & Community Engagement:

- In keeping with the Jesuit spirit of personal outreach, faculty and staff visited and contacted families directly, building trust and offering guidance about program offerings, scholarships, and career outcomes.

This multi-channel admission strategy not only strengthened the institute's presence across multiple regions but also fostered personalized communication and engagement, reinforcing XIDAS's commitment to inclusive and value-driven education.

Placement

PGDM & PGDM-RM Batch (2024-2026)

As part of the campus placement initiative, students of the PGDM, PGDM-Finance, PGDM-Marketing, PGDM-Human Resources, and PGDM-Rural Management streams actively participated in placement drives held during the academic year 2024-2025. The placement activities involved multiple reputed organizations across sectors such as Finance, Marketing, Education, FMCG, Manufacturing, HR Services, and Social Development.

The following is a summary of the placement outcomes across different specialization domains:

PGDM - Finance

Placement Highlights:

- Duru Corporation (Bangalore)
- Academor (Noida)
- Seeds Fincap (New Delhi)
- Satya Micro Housing Finance (Noida)
- Tata Motors (Self-Placed)
- YAMA Finance Ltd (Self-Placed)
- HDFC Bank (Singrauli)

PGDM - Rural Management

Placement Highlights:

- Seeds Fincap (New Delhi)
- Shrijan (New Delhi)
- Sahbhagi-SSK (Lucknow)
- Society for Upliftment of People's Organisation & Rural Technology Support (Jharkhand)
- BSS Microfinance Ltd. (MP)
- Pratham Education Foundation (MP)

PGDM - Marketing

Placement Highlights:

- Academor (Noida)
- YAMA Finance Ltd (Self-Placed)
- HDFC Bank (Singrauli)

PGDM - Human Resources

- Ascendion,
- Collabera,
- Tata Capital,
- Dhrishtee
- Techolutions
- Pratham Education Foundation

Specialization	Placement %
PGDM - Finance	80%
PGDM - Marketing	100%
PGDM - HR	80%
PGDM - RM	100%



The placement cell, with the support of faculty and institutional leadership, continues to work towards improving placement opportunities and ensuring industry readiness among students.

Summer Internship Program (SIP) Report

PGDM Batch 2024–2026 Finalized List of Internships

The Summer Internship Program (SIP) is an integral component of the PGDM curriculum, offering students a valuable opportunity to gain real-world exposure, industry insights, and apply theoretical knowledge in practical settings. The SIP for the junior batch (2024–2026) has been successfully finalized with students placed across reputed organizations in domains such as marketing, finance, human resources, and rural development.

Major SIP (Organizations)

- Outlook Publishing India Pvt. Ltd.
- Mytrick International
- Den Publication
- Zielhoch
- Aadesh Foundation
- Sahbhagi-SSK
- PIHA Foundation
- Holy Cross Hospital
- Gyanodaya RTC
- Tata Chemicals Society for Rural Development (TCSR)
- Manav Vikas
- Watershed Organisation Trust (WOTR)

This year's SIP placements reflect a diverse engagement across sectors such as media, healthcare, education, social development, rural transformation, and industry-specific services. These internships aim to provide holistic professional exposure while cultivating critical managerial and fieldwork competencies.



Alumni Activities

Knowledge Dinner with Alumni – Alumni Talk Series

As part of its ongoing efforts to strengthen alumni engagement and enrich student learning, XIDAS organized a special Alumni Talk Series titled "Knowledge Dinner with Alumni." This initiative created a vibrant platform for former students to share their professional journeys, industry insights, and real-world experiences with the current batches of PGDM and PGDM–Rural Management students.

Each session of the talk series was marked by meaningful dialogue, mentorship, and inspiration, further strengthening the bond between alumni and their alma mater. The series offered students a unique opportunity to understand diverse career trajectories, industry trends, and practical advice directly from those who once walked the same academic corridors.

Featured Speakers of the Series:

- Mr. Rahul Xavier
- Mr. Soumak Raj
- Mr. Abhijeet Rai
- Mr. Kuldeep Maneria
- Mr. Soumalya Roy
- Mr. Satyendra Pandey
- Ms. Puja Kumari
- Mr. Abhijit E. J.
- Ms. Munmu Pattanayak



Asst. Prof. Anchal Mishra
Alumni Secretary

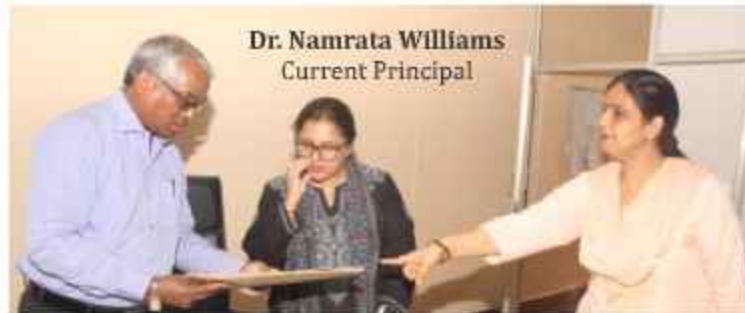


The "Knowledge Dinner with Alumni" series not only served as a source of inspiration for students but also reinforced the enduring relationship between XIDAS and its alumni community. The sessions were highly appreciated by both students and faculty for their practical relevance and motivational value.

XAVIER'S ACADEMIC ACTIVITIES

XIMJ- Xavier Institute of Management Jabalpur

Handing over the Baton



Fr. Stanislaus Tirkey, SJ
Administrator, XIDAS

Dr. Namrata V. Jasrotia
Former Principal

XIMJ Welcomes New Principal – Dr. Namrata Williams

April 1, 2024

The Xavier Institute of Management, Jabalpur (XIMJ) proudly welcomed its new Principal, Dr. Namrata Williams, on April 1, 2024. A distinguished academician and seasoned leader, Dr. Williams brings with her a wealth of experience in management education and institutional development.

The XIMJ community extends a warm welcome to Dr. Namrata Williams and looks forward to her dynamic leadership in advancing the mission and values of the institute



Dr. Namrata Williams
Principal

Academic Inauguration Ceremony – BBA (2024–2027) & MBA (2024–2026)

August 22, 2024

The Academic Inauguration of the BBA (2024–2027) and PGDM (2024–2026) batches was held on August 22, 2024, marking a significant milestone in the academic calendar of Xavier Institute of Management, Jabalpur (XIMJ). The event was especially momentous as it marked the formal launch of XIMJ's undergraduate program in Business Administration.

The inauguration ceremony symbolized the beginning of a new academic journey for both undergraduate and postgraduate students. It featured a blend of spiritual invocation, institutional welcome, and inspirational messages from academic leaders, setting the tone for a journey grounded in academic excellence, ethical leadership, and holistic development.

Faculty members, staff, and senior students warmly welcomed the new batches, fostering a sense of community and belonging. The event reinforced the institute's mission to nurture socially responsible professionals equipped to lead in a dynamic and challenging world.



MBA (2024–2026)



BBA (2024–2027)

Orientation Programme BBA and MBA (2024–2027 Batch)

Commenced on July 22, 2024

The Orientation Programme for the inaugural BBA (2024–2027) batch at Xavier Institute of Management, Jabalpur (XIMJ) commenced on July 22, 2024, and was conducted over a period of one month. The programme was designed to help students make a smooth transition into the academic environment, equipping them with essential foundational skills.

The orientation featured interactive and skill-building sessions in:

- Spoken English
- Personality Development
- Computer Literacy

These sessions were conducted by a dedicated team of faculty members including:

- Dr. Fr. Oscar S. Tirkey, SJ
- Dr. Fr. Fulchand Kujur, SJ
- Fr. Stanislaus Tirkey, SJ
- Dr. Namrata Williams
- Asst. Prof. Cecil Anthony
- Asst. Prof. Kamna Michael
- Asst. Prof. Anchal Mishra
- Ms. Elvina Clayburn

Through engaging activities and personalized attention, the programme aimed to enhance communication skills, digital literacy, and personal development, laying a strong foundation for the students' academic and professional journey at XIMJ. It also served to introduce students to the Jesuit values and community spirit that define the institution.

Academic Commencement and Faculty Assignments

In alignment with the academic calendar, the BBA and MBA programs commenced their sessions for the academic year 2024–2025 with a well-structured curriculum and committed faculty members. The focus remains on delivering holistic, industry-relevant education supported by experienced educators.

Bachelor of Business Administration (BBA)

Classes Commenced: 23rd August 2024

The BBA program began with a strong foundation in managerial and communication competencies. The following faculty were assigned to teach respective subjects:

Subject & Faculty

Business Statistics:

Dr. Fr. Oscar S. Tirkey SJ &

Dr. Namrata Williams

Business Management:

Ms. Elvina Clayburn

Communication Skills:

Ms. Elvina Clayburn

Foundation Course (English):

Ms. Elvina Clayburn

Personality Development:

Asst. Prof. Anchal Mishra

Foundation Course (Hindi):

Mr. Arun Tripathi

Master of Business Administration (MBA)

Classes Commencement: 23rd September 2024

The MBA curriculum is designed to build managerial competence and subject-specific knowledge. The course assignments for the first semester are as follows:

Subject & Faculty

Organisational Behaviour

Asst. Prof. Kamna Michael

Accounting for Managers

Dr. Namrata Williams

Managerial Economics

Asst. Prof. Cecil Anthony

Computer Application in Management

Asst. Prof. Anchal Mishra

Quantitative Techniques for Managers

Dr. Fr. Oscar S Tirkey SJ

Legal Aspects of Business

Dr. Jogendra Pathak

Economics Environment of Business

Mr. Samson Francis

XAVIER'S ACADEMIC ACTIVITIES

Conference on Financial Literacy and Cyber Frauds

On December 19, 2024, students and staff attended a conference organized by the Central Bank of India, in collaboration with SEBI and NSDL. The event emphasized financial literacy, cyber fraud prevention, and the growing relevance of cybersecurity in finance.

Delegates from SEBI & NSDL



XAVIER'S ACADEMIC ACTIVITIES

Academic Activities and Highlights

Bridging Knowledge and Experience through Engagement

XIMJ, XIDAS continues to reinforce its commitment to experiential learning, industry interface, and holistic development. The academic year 2024–2025 was marked by impactful live projects, field surveys, skill-building workshops, and regulatory advancements.

Debate Competition BBA & MBA



Speech Competition BBA & MBA



Annual Status of Education Report (ASER) Survey

ASER - Rural Education Assessment

Students from MBA (2024–2026) and BBA (2024–2027) participated in the ASER 2024 survey. Divided into dedicated teams, they successfully visited 30 villages to collect data. The initiative not only deepened students' understanding of rural education but also enhanced their research and fieldwork capabilities.



Academic Progress

Live Project – Satya Prakash Public School

As part of a live educational project, students from MBA (2024–2026) represented XIMJ, XIDAS at Satya Prakash Public School, alongside participants from over 150 colleges. This immersive experience fostered networking, institutional representation, and valuable exposure to the education ecosystem.

Live Project – Money Tree: Stock Market Analysis

From December 20, 2024 to January 5, 2025, MBA students undertook a live project at Money Tree. The focus was on financial and technical analysis of the stock market, giving students crucial insights into financial markets, investment behavior, and business implications.

MBA (2024–2026) Academic Progress

The current MBA batch is actively engaged in regular academic sessions. Enrollment and examination forms have been successfully processed. Half-yearly examinations are scheduled mid-year, marking structured academic progression.

MBA (2023–2025) Internship Experience

Students of MBA (2023–2025) completed their 60-day internship in reputed organizations across Pune, Chhattisgarh, and Jabalpur. Their return to campus on November 15, 2024 marked the resumption of academic activities enriched with hands-on industry exposure.

Student Achievements

- Ms. Shreya Agarwal and Mr. Devnash Upadhyaya joined the National Cadet Corps (NCC), enhancing their leadership and discipline.
- Mr. Ayush Rajak was selected for the prestigious Agniveer program, marking a proud moment for the institution.

XAVIER'S ACADEMIC ACTIVITIES



MBA & BBA Students for Academic Year 2024

BBA (2024–2027) Engagements and Field Learning

The BBA batch is involved in both classroom learning and field projects, including a 10-day rural survey. Students received field training from the Pratham team, boosting their real-world research competencies.

BBA Examinations and Assessment

- Half-yearly exams for BBA commenced on January 15, 2025. Results were proactively shared with parents.
- Model Examinations based on the RDVV pattern were conducted from March 20–27, 2025, reinforcing exam preparedness.

New Course Applications – AICTE & DHE (Higher Education MP)

In pursuit of academic diversification, XIDAS submitted online applications for the following new programs:

- AICTE:
 - Bachelor of Computer Applications (BCA)
- DHE:
 - Bachelor of Commerce (B.Com – Pass Course)
 - Bachelor of Commerce with Computer Applications (B.Com CA)
 - Post Graduate Diploma in Computer Applications (PGDCA)

Inspection & Approval Milestones:

- January 30, 2025: Higher Education MP team conducted a campus inspection.
- March 26, 2025: AICTE Expert Visiting Committee (EVC) inspection held online.

Inspection and Affiliation Update

In a significant milestone for institutional recognition and academic compliance, Rani Durgavati Vishwavidyalaya (RDVV) conducted an official inspection visit to the XIMJ, XIDAS campus on 5th July 2024. The inspection was aimed at reviewing the infrastructure, faculty qualifications, academic resources, and administrative readiness for offering the BBA and MBA programs.

Following a successful evaluation:

- The official affiliation letter was issued by RDVV.
- The BBA program was formally listed and approved on the Department of Higher Education (DHE) portal of Madhya Pradesh.

This development marks a pivotal step in enhancing the credibility, visibility, and academic integrity of XIDAS's undergraduate and postgraduate business education offerings.

Training and Capacity Building

Empowering People, Strengthening Institutions

The Training and Capacity Building Division of XIDAS remains dedicated to enhancing individual competencies, organizational performance, and community leadership through targeted programs. This year, a diverse range of workshops, conferences, and training modules were designed and delivered to meet sector-specific and community-based development needs.

Key Training Events Conducted in 2024–2025

Dates	Programme / Organizer
03-06 Jan 2024	Student Workshop – Indian Campus Crusade for Christ (ICCC)
07 Feb 2024	Environmental Awareness Workshop – WWF India
04-07 Mar 2024	Farmer Training – Sanjeevani Core Group, Narsinghpur
05-07 Mar 2024	Capacity Building – PRADAN
14-17 Dec 2024	Watershed & Ecology Training – EFICOR, Jabera, MP



Dr. Fr. Fulchandra Kujur SJ
Asst. Director & Treasurer
Training Coordinator
Hostel Warden

The Training and Capacity Building efforts at XIDAS reflect the institution's commitment to empowering grassroots leadership, upskilling development professionals, and fostering inclusive growth through sustained learning interventions.



Students Residence



Department of Rural Management



Dr. Jogendra Pathak
HoD, RM

The Department of Rural Management continues to strengthen its academic and field-based engagements, empowering students with a strong foundation in rural development, participatory governance, and socio-economic transformation.

▣ Curriculum Highlights

The department offers a comprehensive and interdisciplinary curriculum that includes core and elective courses focused on:

- Agribusiness Management
- Rural Marketing
- Sustainable Livelihoods and Development Economics
- Microfinance and Rural Finance
- Corporate Social Responsibility (CSR)

These subjects equip students with both conceptual clarity and practical insights needed for rural transformation.

Practical Experience

To complement academic learning, the department emphasizes experiential education through:

- Internships for PGDM- RM batch 2023-2025 with grassroots institutions and development agencies
- Live Projects for focusing on community-based solutions for PGDM batch 2023-2025 and 2024-2026.
- Industry Visits to agro-industrial and rural enterprises
- Field Immersion Programs that bridge theory with field realities

Focus on Rural Development

The department is committed to improving the social, economic, and environmental conditions of rural communities. It encourages students to adopt a holistic approach to development, with a deep understanding of rural realities, participatory planning, and policy engagement.

Key Activities and Engagements

• SDIA Training Session – December 22, 2024

Students participated in a structured training program facilitated by SDIA (Society for Development Initiative and Action), gaining field-level exposure to rural program implementation and data-driven development practices.

Annual ASER Field Study Participation

The department actively contributed to the Annual Status of Education Report (ASER) 2024, conducting fieldwork and surveys to assess learning outcomes and educational access in rural schools.

Governing Body Meeting of SDIA – December 3–4, 2024

The Head of Department (HOD) attended the Annual Governing Body Meeting of SDIA, a consortium of NGOs in Madhya Pradesh, hosted at the XIDAS Campus, Jabalpur. The meeting focused on strategic collaboration, capacity building, and rural impact initiatives.

The Department of Rural Management continues to serve as a hub for academic excellence, field-based learning, and social commitment, nurturing professionals dedicated to inclusive and sustainable rural development.



Department of Documentation Center (Library)



Mr. Arun Tripathi
Sr. Librarian

Library and Information Resource Unit – XIDAS

The Documentation Centre at XIDAS plays a pivotal role in supporting academic and research activities through its dynamic and resource-rich library services. While Library and Information Science (LIS) is traditionally a specialized academic discipline, at XIDAS, its applied aspects are embedded within Information Management and Knowledge Management practices relevant to management education.

The library caters to PGDM, PGDM-RM, MBA, and BBA students and faculty, offering a blend of physical and digital resources.



Mrs. Jyoti Ali
Librarian

<u>Programme</u>	<u>Titles</u>	<u>Volumes</u>	<u>National Journals</u>	<u>International Journals</u>	<u>Non-Book Materials</u>
PGDM & PGDM-RM (Management)	1,261	5,667	12	14	CDs: 350, VCDs: 119, Audios: 42
MBA / BBA	1,252	5,950 (+255 new books) = 6,840	06	06	Combined with general collection

**Digital & Online Resources**

- e-Books:

375 e-Book titles from Himalaya Publishing House Pvt. Ltd., Nagpur

- Online Databases & Journals:

J-Gate (Social & Management Sciences)

Springer Online Journals and e-Books (Exclusive access for PGDM Library)

These digital subscriptions provide users access to thousands of peer-reviewed journals, research papers, and industry reports, ensuring access to the latest global knowledge resources.

The XIDAS Documentation Centre remains committed to enhancing academic excellence by offering comprehensive, accessible, and evolving library services to students and faculty across all programs.

Department of XID Publications

Promoting a Culture of Research, Inquiry, and Academic Excellence

The XIDAS Research and Publication Unit plays a central role in nurturing an ecosystem of academic inquiry, reflective scholarship, and knowledge dissemination. Through its support structures and initiatives, the unit fosters faculty and student engagement in high-quality research and publication activities.

Facilitating Research and Publication

The department provides strategic guidance, mentorship, and resources to faculty and students to pursue rigorous academic research. Support includes:

- Assistance in identifying research topics and journals
- Peer review and technical editing support
- Help in meeting publication guidelines of indexed and peer-reviewed journals

Promoting a Research-Oriented Environment

To embed a research culture across the institution, the unit regularly organizes:

- Workshops on research methodology and paper writing
- Seminars and webinars with external experts
- Faculty Development Programs (FDPs) on academic writing
- Interactive sessions on journal selection and citation tools

Managing the Publication Process

The department ensures academic rigor and quality control through:

- Editorial oversight and formatting assistance
- Adherence to journal and ethical standards
- Managing submission timelines and revisions
- Coordinating internal publications like XIDAS research newsletters and working papers

Showcasing Faculty and Student Research

To highlight academic excellence, the department offers multiple platforms to feature published work:

- Dedicated space on the college website as Publication
- Institutional newsletters and bulletins XIDAS Bulletin- A quarterly news
- Conference presentations and paper exhibitions
- Contributions to institutional reports and policy briefs

Maintaining Research Databases

An evolving faculty and student publication database is maintained to:

- Track academic output
- Generate annual publication reports



Kamna Michael
HoD XID Publications
Specialization Head Marketing

DEPARTMENT IN SERVICES

Confluence on “Happiness and Well-Being: Individual Social Responsiveness”

Organized by XID Publications Department | February 21, 2025

Members:

Inspired by the words of Mother Teresa, “It’s not how much you give, but how much love you put in giving,” the XID Publications Department at XIDAS hosted a thought-provoking Confluence on the theme “Happiness and Well-Being: Individual Social Responsiveness” on February 21, 2025.

The event was curated and coordinated by Asst. Prof. Kamna Michael and Asst. Prof. Cecil Anthony, aiming to foster dialogue on the role of compassion, mindfulness, and social engagement in achieving individual and collective well-being.

The Confluence was held under the patronage of Dr. Fr. Oscar S. Tirkey, SJ, Director, XIDAS. The session featured insightful addresses by distinguished Guests of Honour:

- Mr. Amarjeet Gorai, Regional HR Manager, Tata Capital
- Ms. Tanisha Chandra, HR Executive, Srijan, India
- Dr. Jai Anand Shukul, Former Associate Professor, Department of Management & Commerce, Mangalayatan University, Jabalpur (M.P.)

Students who had undertaken projects and field experiences related to individual social responsiveness shared their reflections and learning during the event. Their presentations offered personal and impactful narratives highlighting how acts of empathy, service, and community engagement contribute to emotional resilience, self-growth, and sustainable happiness.

The confluence served as an inspiring platform for encouraging value-based education, reinforcing the mission of XIDAS to nurture responsible, compassionate leaders for tomorrow’s society.

Key Publications and Releases (2024)

Fostering Thought Leadership and Student Expression

The year 2024 was marked by significant academic and creative milestones through the release of key institutional publications that reflect the intellectual vitality of the XIDAS community.

XIDAS Bulletin – A Chronicle of Engagement and Growth

In line with its commitment to transparency, communication, and academic visibility, XIDAS Jabalpur continues to publish its in-house digital periodical – the XIDAS Bulletin, a Quarterly E-News Report designed for private circulation. The bulletin documents and disseminates key activities, programs, initiatives, and institutional milestones, serving as an internal communication platform for faculty, students, collaborators, and stakeholders.

Issues Released in 2024–2025 Academic Year

- Vol-IV, Issue-1 (April – June 2024)
- Vol-IV, Issue-2 (July – September 2024)
- Vol-IV, Issue-3 (October – December 2024)
- Vol-IV, Issue-4 (January – March 2025)



DEPARTMENT IN SERVICES

Each issue captured highlights of academic achievements, training programs, seminars, research initiatives, student development activities, and collaborative efforts across departments.

Editorial Team

- Asst. Prof. Kamna Michael
- Asst. Prof. Cecil Anthony

Advisory Board

- Dr. Fr. Oscar S. Tirkey, SJ
- Dr. Fr. Fulchand Kujur, SJ
- Fr. Stanislaus Tirkey, SJ

Technical Assistance

- Mr. Radha Mohan Upadhyay

The editorial team, Prof. Faculty contributors, and student correspondents worked collaboratively to maintain the informative and reflective tone of the bulletin, making it an integral medium to preserve and promote the institution's values and progress.

Book Release: "Strategic Management – Opportunities and Challenges"

- On April 5, 2024, XIDAS proudly released its scholarly book titled "Strategic Management: Opportunities and Challenges". The book explores contemporary perspectives on strategic decision-making, innovation, and leadership in complex business environments.
- The publication serves as a resource for both academic and professional audiences interested in applied strategic frameworks and real-world business insights.



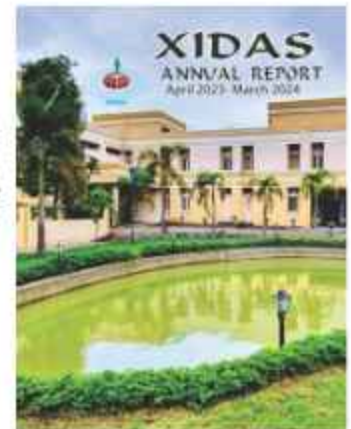
XIDAS Annual Report 2023–2024

The Annual Report for the academic year 2023–2024 was officially released on August 22, 2024, featured in the XIDAS Bulletin (XB), Vol-IV, Issue-2 (July–September 2024), Page 14. The report offers a comprehensive overview of the institute's endeavors and achievements throughout the year.

This edition of the report encapsulates:

- Academic milestones and curriculum updates
- Student performance and placement statistics
- Outreach and extension activities
- Collaborations with industry and academia
- Faculty development programs
- Research and publication highlights
- Infrastructure and administrative updates

The report serves as a transparent record of the institute's commitment to excellence in education, research, social responsibility, and stakeholder engagement.



DEPARTMENT IN SERVICES

Editorial Team

- **Dr. Fr. Oscar S. Tirkey, SJ** – Director
- **Asst. Prof. Cecil Anthony** – Dean & Specialization Head HR,
- **Asst. Prof. Kamna Michael** – HoD, Publications & Specialization Head, Marketing

Their combined leadership and editorial guidance ensured the publication reflected both the spirit and substance of XIDAS's mission-driven progress.

Catalyst 2023 – A Student's Magazine

The much-anticipated issue of Catalyst 2023, the official student magazine of XIDAS, was proudly launched on August 22, 2024. This edition offers a vibrant collection of creative writing, opinion pieces, academic essays, photography, and reflections contributed by students from various departments.

Catalyst 2023 stands as a celebration of the dynamic spirit, diverse voices, and innovative thinking of the XIDAS student community. It embodies the values of critical inquiry, artistic expression, and intellectual engagement, giving students a powerful platform to express their perspectives beyond the classroom.

The success of this publication is the result of the collaborative efforts of the Editorial Board, under the guidance of Editor-in-Chief Asst. Prof. Kamna Michael, who expresses her heartfelt gratitude to all contributors and supporters.



Special Acknowledgment

- Student Catalyst Coordinator:
Mr. Manoranjan Pathak
(PGDM-RM, Batch 2022–24)
- Student Co-coordinators:
Ms. Aline Tirkey (PGDM, Batch 2023–25)
Ms. Anni Kumari (PGDM-RM)
Ms. Navneet Kaur (MBA, Batch 2022–25)

Student Editorial Coordinators for 2024 are

- PGDM & PGDM-RM (Batch 2023–2025)
 - Coordinator : Ms. Aline Tirkey
 - Co-Coordinator : Ms. Anni Kumari
- PGDM & PGDM-RM (Batch 2024–2026)
 - Coordinator : Ms. Amulya Aanchal Bara
 - Co-Coordinator : Ms. Saizal Mohanty
- MBA (Batch 2023–2025)
 - Coordinator : Ms. Priyanka Mishra
 - Co-Coordinator : Ms. Navneet Kaur
- MBA (Batch 2024–2026)
 - Coordinator : Ms. Aleena Ahmed
 - Co-Coordinator : Mr. Shivansh Pachory
- BBA (Batch 2024–2027)
 - Coordinator : Ms. Nayasha Lakra
 - Co-Coordinator : Ms. Soniya Toppo



Their enthusiasm and dedication were instrumental in curating, editing, and producing the magazine. Special thanks also go to the student editorial team, who meticulously reviewed and refined the submissions to shape a publication that reflects the curiosity, insight, and creativity of the XIDAS student body.

The XIDAS Publications Unit remains committed to positioning the institution as a hub of socially relevant, ethically grounded, and academically sound research in management and development studies

DEPARTMENT IN SERVICES

Department of Finance



Dr. Fr. Fulchardra Kujur, SJ
Asst. Director and Treasurer

Fiscal Responsibility, Compliance & Operational Transparency

The Finance Department of XIDAS has ensured the timely execution of financial obligations and regulatory compliance throughout the year. The team remains committed to upholding institutional financial integrity while addressing legacy issues and ongoing obligations.



Asst. Prof. Samson Amit
Finance Officer

Compliance and Statutory Filings

- TDS and GST returns have been filed regularly as per the statutory schedule.
- ESIC and EPF contributions are being deposited consistently before the 10th of every month.
- Professional Tax and Income Tax dues are planned to be cleared by April 2025, adhering to fiscal timelines.
- The FCRA Annual Return for the financial year 2024–2025 is scheduled for submission before the end of December 2025.
- Land and Property Tax has been successfully paid for the year 2023–2024.
- GST returns continue to be filed punctually and accurately

The Finance Department continues to work diligently to ensure fiscal discipline, address past obligations, and maintain transparency in financial operations across the institution.

Department of Technical Services (DTS)



Mr. Stephen Philip
Head DTS

Driving Digital Infrastructure & Technological Innovation

The Department of Technical Services (DTS) plays a vital role in ensuring the seamless functioning of digital infrastructure and providing robust technical support to faculty, staff, and students at XIDAS. With technology at the heart of modern management education, DTS serves as the backbone of the institution's IT ecosystem.



Mr. Radhemohan Upadhaya
DTS, Officer

Key Technical Tasks Undertaken

- Setup and configuration of new desktops, laptops, and projectors across departments.
- Troubleshooting internet connectivity and ensuring campus-wide Wi-Fi uptime.
- Administering the college's official email and LMS (Learning Management System).
- Implementing security measures, including firewalls, antivirus, and data encryption.
- Redesign and continuous updates of the official college website to improve usability.
- Maintenance of digital tools used in research, communication, and academic administration.

The DTS team continues to be instrumental in supporting digital transformation, optimizing technological resources, and creating a resilient IT environment that supports the academic and administrative goals of the institute.



Department of Administration



Fr. Stanislaus Tirkey, SJ
Administrator



Mrs. Swati Maina
Administrative Office Staff



Mr. Lawrence Ward
Member

The Administration Department at XIDAS, continues to uphold operational excellence and institutional governance. The department ensures that the academic and administrative infrastructure of the institute functions efficiently and in alignment with the mission and vision of the organization.

Core Responsibilities

- **Infrastructure and Personnel:** Ensures the upkeep of campus infrastructure, manages staff deployment, and oversees the smooth functioning of daily operations.
- **Policy Implementation:** Plays a critical role in enforcing institutional policies and procedures, contributing to a structured and transparent work culture.
- **Internal Coordination & Communication:** Acts as the central communication hub for faculty, staff, departments, and external stakeholders, facilitating seamless coordination.

Major Administrative Engagements in 2024–2025

1. Presentation of Province Mission Evaluation

Fr. Stanislaus Tirkey SJ, Administrator, presented the findings of the “Evaluation of Preference Mission of Madhya Pradesh Province” conducted by the Department of Research and Development (DRD), XIDAS, at the Province Assembly held from May 15–17, 2024, at Asha Deep, Pathalgaon.

2. Management Development Programme – Team Building & Wellbeing

A Management Development Programme (MDP) titled “A Collaboration to Make a Difference” was organized for the staff of St. Norbert’s Higher Secondary School, Napier Town, Jabalpur on June 11–12, 2024, focusing on team building, happiness, and wellbeing.

3. JEMAI National Coordination

Fr. Stanislaus was appointed National Coordinator for Jesuit Ministry Among the Indigenous Peoples (JEMAI) by the President of the Jesuit Conference of South Asia (JCSA). Along with the Conference Secretary for Ecology and Justice (CSEJ), he co-organized a regional meeting on July 6–7, 2024, at BAGAICHA, Namkum, Ranchi with participants from multiple Jesuit provinces.

4. CRI and MP Bishops Council Meetings

As the Acting President of CRI (Conference of Religious India), Fr. Stanislaus, accompanied by Fr. Thomas Anthony, O. Praem, attended the Joint Meeting of the MP Bishops Council and the Annual CRI Meet on August 9–10, 2024, held at the Pastoral Centre, Bhopal.

5. TOT on Reimagining and Restructuring the Society of Jesus (RRSJS)

As a core member of the Reimagining and Restructuring Task Force (RRMP) of the Madhya Pradesh Jesuit Province, Fr. Stanislaus participated in the Training of Trainers (TOT) session for the Central Zone held at Manresa House, Ranchi, on August 17–18, 2024.

This year's administrative contributions reflect the department's ongoing commitment to institutional development, collaborative leadership, and community engagement. Through dedicated service and strategic leadership, the administration continues to ensure that the core values of XIDAS—Justice, Excellence, and Sustainability—are reflected in all aspects of institutional life.

XIDAS STAFF

Jesuit Management



Dr. Fr. Oscar S Tirkey, SJ
Director



Dr. Fr. Fulchandra Kujur, S.J.
Asst. Director



Fr. Stanislaus Tirkey, SJ
Superior & Administrator



Helping Staff



Mr. Sukhram Uikey
Driver (Office)



Mr. Balraj Chauhan
Helper (Office)



Mr. Surjeet
Helper (Office)



Mr. Naresh
Helper (Office)



Mr. Neelam
Helper (Office)



Mr. Hemant
Helper (Office)



Mr. Neeraj
Helper (Office)



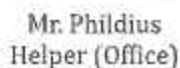
Mr. Chotelal
Helper (Office)



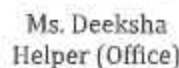
Mr. Pradeep
Helper (Office)



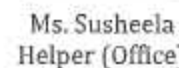
Ms. Jayanti
Helper (Office)



Mr. Phildius
Helper (Office)



Ms. Deeksha
Helper (Office)



Ms. Susheela
Helper (Office)

International Yoga Day Celebration



15th August: Independence Day



Diwali Celebrations



5th Sep, 2024 Teacher's Day



St Xavier's Feast and Founder's Day



Fr. Bogaert Memorial Service



Onam



Christmas Day



26th January : Republic Day



Staff & Student Picnic 2025





Management Courses Offered

Post Graduate Diploma in Management - PGDM

Estd. 2008

(Specialisation HR, Marketing, Finance Management)

Post Graduate Diploma in Rural Management - PGDM-RM

Estd. 2013

XIMJ - Estd. 2022

(An Educational Unit - XIDAS)

Master of Business Administration - MBA

(Specialisation HR, Marketing, Finance & IT)

Bachelor of Business Administration - BBA

Estd. 2024

Bachelor in Computer Application BCA

Estd. 2025



Contact: **Asst. Prof. Kamna Michael**
Head of the Department (HoD)
XID Publications



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